FIT ACADEMY - FEBRUARY 14 BOARD MEETING Minutes

Board of Directors Regular Board Meeting Minutes February 14, 2018, 5:00pm – FIT Academy School Site

Mission: To prepare the whole student to lead a fulfilling, responsible, and successful life by purposefully integrating the three developmental areas of Fitness & Health, Intellectual Development, and Teamwork and Character into the educational experience.

Vision: We will provide a balanced approach to student growth that embraces diversity and individuality by promoting open minded inquiry and valuing respectful interactions

I. Call to Order (Chair)- meeting was called to order at 5pm

II. Roll Call of Members (Secretary)

Ken Thielman (Chair)- Present
Ed Cassidy- Absent
Nancy Schneider- Present
Angie Halama- Present

Paul Anderson- Absent Mark Cotton-Present

Ex-Officio: Claud Allaire, Executive Director- Present

Guests- Monica and Andrew Mooney and Ethan and Rachel Snyder (Student Council members and their parents)

III. Approval of Agenda

Moved: Angie Second: Mark Vote:4-0

- IV. Declaration of Conflict of Interest- none were expressed
- V. Open Forum- none were expressed
- VI. Approval of Meeting Minutes
 - a. December 13 Meeting Minutes (review & approval)

Moved: Nancy Second: Angie Vote: 4-0

VII. Director's Report: Claud Allaire-Enrollment is at 184 - International and Olympic Festival is next Friday from 4-6pm - we just had parent teacher conferences last week- very well attended

- VIII. Committee Reports
 - a. Facility None
 - b. **Finance** Review of November & December Financials- the committee met in January and reviewed the December financials- discussed at length examined working budget and cash flow
 - c. **Academic** High School committee report- Claud, our SPED Coordinator, our PE teacher, and our Social Studies teachers met along with middle school parents to form a basic schedule for 9th grade next year the plan is to add one section of 9th grade -6 period day- 5 required classes and one elective with some choices available

Moved to accept high school preliminary plan: Ken Second: Nancy Vote:4-0

IX. Old Business

a. Review and approval of Policy 516 Student Medication

Moved: Angie Second: Nancy Vote: 4-0

X. New Business

a. Personnel: Hiring of Keelin Hurley, special education teacher/EA Step 5 Lane 4 Shelby Jacobsen, special education teacher/EA Step 1 Lane 1. Increase pay for EA Stephanie Kerber to step 1 Lane 2. Hiring of Tammy Brollier and Brian Meredyk as facility coordinators, part time at \$7.87 per hour (minimum wage). Resignation of Logan Holland effective January 30. Hiring of Debbie Ganser as Educational Assistant at the rate of Instructional Assistant, Step 2, Lane 3.

Moved on all new hires and staffing changes: Ken Second: Mark Vote: 4-0

- b. Establish date for Annual Stakeholders Meeting- April 11th 2018
- c. Review & Approval of By-Laws

Moved: Angie Second: Ken Vote: 4-0

d. Review & Approval of Policy 522 Student Sex Non-Discrimination Policy & 524 Acceptable Internet Use Moved: Mark Vote: 4-0 Second: Nancy e. Approval of agreement with Safaari Transportation; Approval of agreement for Sam Morris for Martial Arts Fitness; Approval of agreement with Dakota Academics for 2018 Moved: Angie Second: Mark Vote: 4-0 f. Approval of licensing agreement with The Well Moved: Angie Second: Nancy Vote: 4-0 g. Approval to renew line of credit with Anchor Bank Vote: 4-0 Moved: Mark Second: Nancy h. Approval to close the Wells Fargo school bank account Moved: Nancy Second: Angie Vote: 4-0 i. Approval to co-op participation agreement with Christian Life Academy for extra-curricular activities 2018-2019 Moved: Mark Vote: 4-0 Second: Nancy j. Update on enrollment & lottery for 2018-19- no lottery needed yet with current enrollment k. Approval of transportation plan for 2018-19- continued with Apple Valley and 1 contracted bus with for Burnsville Moved: Mark Second: Nancy Vote: 4-0 I. Review & approval of Enrollment Model 2018-19.1 Moved: Angie Second: Nancy Vote: 4-0 m. Planning for teacher/staff & parent surveys and Executive Director's annual review- plan to send out in April after Board members have reviewed questions n. Review and approval of the Teacher Development and Evaluation Plan Moved: Ken Second: Mark Vote: 4-0 o. Review and approval of high school plan- done in reports p. Review school calendar - make up snow days

Moved to approve to change Jan 22-23 to non instructional days due to snow day -Ken

Second- Mark

Vote- 4-0

Moved to not add instructional days(with parent input from guests)- Ken

Second- Angie

Vote- 4-0

XI. Next Meeting

a. Date & Time: March 14th Location: FIT Academy Agenda Items: School Satisfaction Survey

XII. Adjournment-

Moved - Mark Second- Angie Vote- 4-0