FIT ACADEMY

Board of Directors Regular Board Meeting Minutes August 17, 2016, 6:30pm - 573 Montrose Lane, St Paul 55116 Board Approved Minutes - September 14, 2016

I. Call to Order (Chair)

II. Roll Call of Members (Secretary)

Ken Thielman (Chair) - presentPaul Anderson - presentEd Cassidy - presentJane Ehrhard - AbsentNancy Schneider - presentMark Cotton - present

Ex-Officio: Claud Allaire, Executive Director

III. Approval of Agenda

Moved: Paul Second: Ken Vote: 5-0 in favor

IV. Declaration of Conflict of Interest. - None

V. Open Forum - None

VI. Approval of Meeting Minutes

- a. June Meeting Minutes. Moved to approve: Nancy, Second: Ed, Vote: 5-0 in favor
- b. Special Board meeting Minutes. Moved to approve: Ed, Second: Mark, Vote: 5-0 in favor

VII. Chair's Report: None

VIII. Director's Report:

School Name & Articles of Incorporation

Gmail Account

Progress on Lease Negotiations with Paideia Site (mention of other sites)

Marketing update

IX. Committee Reports / Planning

- a. Facility Ed
- b. Finance No activity, Update on CSP Grant, BKDA, Audit, 990, Athlos Advance
- c. Personnel No Activity. Moved to Cancel Personnel Committee: Mark, Second: Ed, Vote: 5-0 in favor
- d. Policy Committee Review for approval the following policies
 - a. Employment and hiring policy. Moved to approve: Ken, Second: Paul, Vote: 5-0 in favor
 - b. Enrollment Policy. Moved to approve: Paul, Second: Ed, Vote: 5-0 in favor
 - c. Harassment and Violence Policy. Moved to approve: Mark, Second: Paul, Vote: 5-0 in favor
 - d. Procurement Policy. Moved to approve: Nancy, Second: Mark, Vote: 5-0 in favor

e. Forming or instructional committee. Ken pointed out it is an MDE requirement to have this committee.

i. Moved to form committee: Mark, Second: Nancy, Vote: 5-0 in favor. Claud appointed Chair

X. Old Business

- a. BOD Insurance No update
- b. First review of new policies
 - i. Bullying Prohibition. Moved to approve: Ken, Second: Paul, Vote: 5-0 in favor
 - ii. New Conflict of Interest. Moved to approve: Nancy, Second: Mark, Vote: 5-0 in favor

XI. New Business

a. Board membership. Board is open to considering new candidates

XII. Next Meeting

a. Date & Time: Wed. Sept. 14, 2016

b. Location: TBA

^{*}Prentheses indicate who is responsible for this action.

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XIII. Adjournment: Moved to approve: Mark, Second: Ed, Vote: 5-0 in favor