FIT ACADEMY – May 15 BOARD MEETING MINUTES

Board of Directors Regular Board Meeting Minutes May 15, 2019, 5:00pm – FIT Academy School Site

2018-19 Mission: FIT Academy believes children must have a healthy foundation in order to achieve academic excellence. Our mission is to prepare students by providing a balanced approach to the mental, physical, and emotional development of children.

I. Call to Order (Chair)

TIME: 5:05 p.m.

II. Roll Call of Members (Secretary)

Paul Anderson(chair) - present

Jon Anderson - present

Quinn Borgstrom - present

Nancy Schneider- present

Ex-Officio: Claud Allaire, Executive Director - present; Chuck Herdegen, Finance Manager - present

III. Approval of Agenda

Moved: Jan Second: Quinn Vote: 5-0

IV. Declaration of Conflict of Interest

None

V. Open Forum

VI. Approval of Meeting Minutes

a. April Minutes

Moved: Jan Second: Jon Vote: 5-0

VII. Director's Report: Claud

Planning and taking actions for next school year. Spring Carnival and book fair on Friday, May 17. Cycle health event this Sunday, May 19. United Health is donating some bikes and helmets to FIT Academy this month for K-4 students. Bikes will be distributed via a random drawing.

VIII. Committee Reports

- a. **Facility** Review ventilation for science lab

 Claud presented to the board
- b. Finance
 - i. Review and approval of April financials

Moved: Nancy Second: Jan Vote: 5-0

ii. Update on state payments and purchase of receivables

Back payments for special education funding from the state should start to come in August and will continue into the fall.

Chuck updated the board on the Charter School Capital purchase of receivables.

NOTE: FIT Academy's financials are on track for a positive fund balance. Enrollment is on track and growing. Purchase of receivables with Charter School Capital is for cash-flow as the school awaits payment from the state.

c. Academic – Approve Academic Plan for 2019-2020

Moved: Jon Second: Jan Vote: 5-0

IX. Old Business:

a. Bus plan for Farmington and Lakeville

Discussed purchasing or leasing two small buses as opposed to spending roughly \$50K/year on a regular school bus. In addition to the busing of Farmington and Lakeville students, FIT can use these buses for off-campus activities and other transportation needs. More information is needed. Revisiting at June board meeting.

X. New Business

a. Resignations, Corinne Altrichter. Not returning, Mary Jo Vasallo, Zach Kruger, Whitney Sperry, Danielle Gilmour

b. Approval of renewal of special education contracts with: Creatively Focused, Moving Matters, A Chance to Grow, Navigate Nurse, Integrative Therapy, Joy Fehring ASD

Moved: Jon Second: Quinn Vote: 5-0

c. Approval of renewal of food service contract with Lancer

Moved: Jan Second: Quinn Vote: 5-0

d. Approval of renewal of IT contract with ILeontech

Moved: Nancy Second: Jon Vote: 5-0

e. Approval of adjustments to staffing model for 2019-20

Moved: Quinn Second: Jan Vote: 5-0
 f. Approve new enrollment limits (reducing 3rd and 4th grade to one class each)
 Moved: Quinn Second: Nancy Vote: 5-0

g. Discussion of health insurance plan

Claud discussed the school's current health insurance plan.

Cost of current plan benefits going up 8% next year. Current plan is HealthPartners Open Choice. Claud presented the idea of moving to the HealthPartners Affinity Plan. Revisiting at June board meeting.

h. Review of survey results

Claud and the board discussed the results

Review of plan for evaluating the Executive Director
 Paul discussed the plan. Revisiting at June board meeting.

j. Review/discussion of board election plan

Paul discussed the plan. Revisiting at June board meeting.

k. Approval of VOA contract

Moved: Jan Second: Nancy Vote: 5-0

I. Second approval of by-laws

Moved: Jon Second: Quinn Vote: 5-0

m. Board Reflection

X. Next Meeting

a. Date & Time: June 19, 2019 Location: FIT Academy Agenda Items: Bus plan for Farmington and Lakeville, Discussion of health insurance plan, plan for evaluating the Executive Director, board election plan

XI. Adjournment

TIME: 6:57 p.m.