FIT ACADEMY – June 19 BOARD MEETING MINUTES

Board of Directors Regular Board Meeting Minutes June 19, 2019, 5:00pm – FIT Academy School Site

2018-19 Mission: FIT Academy believes children must have a healthy foundation in order to achieve academic excellence. Our mission is to prepare students by providing a balanced approach to the mental, physical, and emotional development of children.

I. Call to Order (Chair)

TIME: 5:02 pm

II. Roll Call of Members (Secretary)

Paul Anderson (chair) - present

Jan Markison - present

Quinn Borgstrom- present

Nancy Schneider -present (5:13pm arrival)

Ex-Officio: Claud Allaire, Executive Director - present; Chuck Herdegen, Finance Manager - present

III. Approval of Agenda

Moved: Jan Second: Quinn Vote: 3-0

IV. Declaration of Conflict of Interest

None

V. Open Forum

Shannon Baker, FIT teacher and prospective board member, shared her background with the board.

VI. Approval of Meeting Minutes

a. May Minutes

Moved: Jan Second: Quinn Vote: 3-0

VII. Director's Report: Claud

Good close to the school year. Planning for next year. Second week of July is the Summer School Program (90 are signed up to attend thus far).

VIII. Committee Reports

a. Facility

None

b. Finance

i. Review and approval of May financials

It was determined the board will approve at the July board meeting

Board Approved working budget based on 269 pupils

Moved: Quinn Second: Jan Vote: 4-0

ii. Academic – Review of Exact Path Fall to Spring proficiency

Claud discussed the results with the board.

Reviewing and updating the academic plan for the upcoming school year. It was determined that this discussion topic be added to the June BOD 2019/2020 Calendar.

IX. Old Business:

a. Bus plan for Farmington and Lakeville

Moved to the July board meeting.

b. Discussion of health plans and options

Claud presented Health Partners plans and rates. Board discussed and approved to offer staff with three options from Health Partners. The approved options are: Open Access HSA 4000, Achieve HSA 4500, and Open Access CoPay 750 at the rates presented to the board.

Moved: Nancy Second: Jan Vote: 4-0

X. New Business

a. Resignations, Jon Anderson, teacher and board member

b. Approval of employee agreements (see attachment A)

Moved: Jan Second: Quinn Vote: 4-0

c. Approval of policy 410 Family Leave

Moved: Jan Second: Nancy Vote: 4-0

d. Approval of renewal of special education contracts with: sentient Health Services (audiology services), Designs for

Learning (multiple services), By Word of Mouth (speech services)

Moved: Nancy Second: Quinn Vote: 4-0

e. Evaluation of the Executive Director

Board moved and approved the evaluation of the director.

Moved: Jan Second: Nancy Vote: 4-0

f. Review/discussion of board election plan

Paul discussed the plan and Election Process Policy. Motion to approve the Election Process Policy.

Moved: Nancy Second: Jan Vote: 4-0

g. Discussion of employment offer to Executive Director. Moved to approve.

Moved: Jan Second: Quinn Vote: 4-0

h. Consideration of prospective board member Shannon Baker. Moved to approve Shannon to the board.

Moved: Quinn Second: Nancy Vote: 4-0

i. Board Reflection

The board reflected upon its awareness of academics at the school. How can the board improve its awareness? Are there opportunities for the board to enhance its support of academic rigor and growth at the school? Having Shannon Baker, who is a FIT teacher, now on the board adds another academic voice on the board, complementing Claud's academic insights.

XI. Next Meeting

a. Date & Time: July 17, 2019 Location: FIT Academy Agenda Items: May Financials, Farmington/Lakeville Bus Plan

XII. Adjournment

TIME: 6:35 pm