

FIT ACADEMY – January 20 BOARD MEETING Minutes

Board of Directors Regular Board Meeting Minutes

January 20, 2020, 5:00pm – FIT Academy School Site

2020-21 Mission: *FIT Academy believes children must have a healthy foundation in order to achieve academic excellence. Our mission is to prepare students by providing a balanced approach to the mental, physical, and emotional development of children.*

- I. **Call to Order (Chair)** meeting called to order at 5:00pm
- II. **Roll Call of Members (Secretary - Angela Halama)**
Jan Markison (chair)-present
Shannon Baker -present
Nancy Schneider- present
Ex-Officio: Claud Allaire, Executive Director; Mindy Wachter, Finance Manager, Bergen KDV- present
Angie Halama- present
Christopher Stookey - present
- III. **Approval of Agenda**
Moved:Angie Second: Shannon Vote:5-0
- IV. **Declaration of Conflict of Interest-** None
- V. **Open Forum-** No guests present
- VI. **Approval of Meeting Minutes**
 - a. December Minutes
Moved: Christopher Second: Nancy Vote: 5-0
- VII. **Director's Report:** Claud- discussed the transitioning plan back into the building 5 days a week
- VIII. **Committee Reports**
 - a. **Facility** – Update on CSC building purchase- facility committee will meet to discuss next steps
 - b. **Finance:** Review & approval of November financials; Approval of revised FY21 budget (as presented at the December BOD meeting as part of the October Financial Statements)
Moved to approve revised FY21 budget: Angie Second: Christopher Vote: 5-0
Moved to approve proceeding application on P.P.P. loan: Jan Second: Christopher Vote 5-0
Moved to approve the November Financials: Jan Second: Nancy Vote- 5-0
 - c. **Academic** – None
 - d. **Old Business:** Review of learning modes transitioning student return to school onsite-the plan outline is for K-5 returning 5 days a week- secondary plan is still in formation based on state recommendations
- IX. **New Business**
 - a. Discussion related to recommendation on staff masks & shields. Reference the following recommendation on page 16 of the attached Safe Learning Plan document issued by MDE. *Beginning January 18, it is strongly recommended that districts and charter schools require staff to wear face masks and face shields together whenever possible during the school day. School districts and charter schools should strongly consider the following as the only exemptions for their masking and face shield requirement policy- the school board will recommend but not require shields*
 - b. Consideration of FFCRA benefits into 2021- Claud will create a policy for this year regarding rolling over the extensive PTO - the board will revisit at Feb. meeting - board has agreed to a policy to extend COVID related PTO to an additional 5 days for employees for the remainder of the 2020-2021 school year
Moved: Angie Second: Nancy Vote: 5-0
 - c. Annual review of policies 516 Student Medication Policy and 522 Student Sex Non-Discrimination Policy
Moved: Jan Second: Angie Vote: 5-0
 - d. Board election discussion- Jan suggested forming a small committee to discuss - Christopher, Jan, Angie will discuss
 - e. Board reflection
- X. **Next Meeting:** Date & Time: February 17, 2021 Location: FIT Academy Agenda Items:
- XI. **Adjournment-** meeting was adjourned at 6: 26
Moved: Angie Second: Jan Vote: 5-0