

FIT ACADEMY – April 20, BOARD MEETING Minutes

Board of Directors Regular Board Meeting Minutes

5:00pm – FIT Academy School Site

20201-22 Mission: *FIT Academy believes children must have a healthy foundation in order to achieve academic excellence. Our mission is to prepare students by providing a balanced approach to the mental, physical, and emotional development of children.*

I. Call to Order (Chair)

II. Roll Call of Members (Secretary - Angela Halama)

Jan Markison (chair)- present

Angie Halama- present

Shannon Baker -absent

Christopher Stookey - present

Bill Schneider- present

Rebekah Turner- present

Megan Olson- present

Ex-Officio: Claud Allaire, Executive Director- present

III. Approval of Agenda

Moved: Christopher

Second: Rebekah

Vote: 6-0

IV. Declaration of Conflict of Interest- none declared

V. Open Forum- Kim Bauer, Kendra Zschokke are present

VI. Approval of Meeting Minutes

a. March Minutes

Moved: Angie

Second: Bill

Vote: 6-0

VII. Director's Report: enrollment update- we have 85 new enrollments for next year compared to 25 last year at this time

VIII. Committee Reports

a. Facility: None

b. Finance: Review & approval of March Financials, Discussion of Teacher Salaries

Moved to approved March Financials : Bill

Second: Christopher

Vote: 6-0

Moved to approved proposed staffing compensation plan: Angie

Second: Megan

Vote: 6-0

c. Board Committee: Governance Committee report - nothing to report

d. Academics: None

IX. Old Business:

a. Review of policy 440 Staff Tuition Reimbursement

Moved: Angie

Second: Christopher

Vote: 6-0

b. Evaluation of Executive Director- will be discussed in agenda G

c. Update on plan for board elections- committee will meet again - Angie will send out meeting notice to committee members

X. New Business:

a. Review and approval of authorizer contract renewal

Moved: Megan

Second: Angie

Vote: 6-0

b. Review of authorizer governance report

c. Discussion of cafeteria buildout

Moved: Bill

Second: Rebekah

Vote: 6-0

d. Review of family, staff, and student surveys- our family results were better than ever, staff need to be more in the loop on leadership style and structure of the leadership team. Claud, Tamra, Angie, and Shannon reviewed and discussed these surveys at length and are making recommendations based on results.

e. Review & approval of employment offers document

Moved: Angie

Second: Bill

Vote: 6-0

f. Review and approval of contactors for SY2022-23

Moved to approve all SY2022- 23 contractors: Christopher

Second: Bill

Vote: 6-0

g. Discussion employment offer to the Executive Director

Moved: Jan

Second: Angie

Vote: 6-0

h. Second vote on Review of by-laws to reflect MDE requirement related to officer indemnification

Moved: Christopher

Second: Megan

Vote: 6-0

i. Review and approval of policy 806 on Crisis Management

Moved: Jan

Second: Angie

Vote: 6-0

j. Board Reflection

XI. Next Meeting: Date & Time: May 18, 2022 Location: FIT Academy Agenda Items: Audit Report, Board Rubrics

a. Angie and Claud will be in Washington D.C. with FIT Academy students on May 18th- will be absent for this board meeting

XII. Adjournment at 6:45pm

Moved: Jan

Second: Angie

Vote: 6-0