

FIT ACADEMY – June 22, BOARD MEETING Minutes

Board of Directors Regular Board Meeting Agenda Minutes

5:00pm – FIT Academy School Site

2022-23 Mission: *FIT Academy believes children must have a healthy foundation in order to achieve academic excellence. Our mission is to prepare students by providing a balanced approach to the mental, physical, and emotional development of children.*

I. Call to Order (Chair)

II. Roll Call of Members (Secretary - Angela Halama)

Jan Markison (chair)- present

Shannon Baker- present

Bill Schneider- in at 5:05pm

Megan Thielfoldt- present

Ex-Officio: Claud Allaire, Executive Director- present

Guest- Tamra Paschall - Assistant Director, Anna McCracken, Sarah Strom

Angie Halama- present

Christopher Stookey - present

Tiffany Taylor- present

III. Approval of Agenda

Moved: Angie

Second: Christopher

Vote: 6-0

IV. Board Membership Update: Acknowledgment of seating of New Board Members: Teacher representative Shannon Baker, Parent Representatives Jan Markison and Tiffany Taylor

V. Declaration of Conflict of Interest- none declared

VI. Open Forum- None

VII. Approval of Meeting Minutes

May Minutes

Moved: Christopher

Second: Megan

Vote: 6-0

VIII. Director's Report: VOA Conference, HS Sports CO-OP, End of Year events, Enrollment projection- 390 as of now with current enrolled and new applications

IX. Committee Reports

a. **Facility:** Update on HVAC replacement, cafeteria buildout, and long term facility plan

b. **Finance:** Review & approval of May financials

Moved: Bill

Second: Jan

Vote: 7-0

c. **Board Committee:** Governance Committee report - the election and induction of new board members is completed- nothing new to report

d. **Academics:** Review of Fastbridge assessment results

X. Old Business:

a. None

XI. New Business:

a. Resignation: Phil Menge, 3rd grade teacher

b. Review & approval of employment offers: Lindsey Nelson, Spanish teacher, Lane 1 Step 2

Moved: Angie

Second: Christopher

Vote: 7-0

c. Approval of MSHSL membership

Moved: Angie

Second: Megan

Vote: 7-0

d. Approval of sports co-op with Nova Classical

Moved: Angie

Second: Megan

Vote: 7-0

e. Discussion of school safety- doors are on timed locks, classrooms doors are locked during the day, we have had a school safety officer do a safety assessment, we have 3 entrances (2 are locked by default), it was part of leadership conference and we have some new ideas we would like to implement

f. Discussion of staff expectations: Classrooms, Attire we are changing the dress code policy to allow leggings (navy blue, and black), and the undershirts can be school colors, and PTO usage & reimbursement

Moved to change dress code as listed above: Angie

Second: Shannon

Vote: 6-1

Moved to rolling forward up to 5 and cashing out an unlimited amount any remaining PTO: Angie

Second:

Christopher

Vote 7-0

g. Board Reflection - rubric September review

XII. Next Meeting: Date & Time: Scheduled for July 20, 2022 Location: FIT Academy, Agenda Items: Approval of 2022-23 staff and families handbooks, health benefits plan, and academic plan, we need to invite a guest speaker to do governance training

XIII. Adjournment- meeting adjourned at 6:55pm

Moved: Shannon

Vote: 7-0