

FIT ACADEMY – October 18, 2023 BOARD MEETING Minutes

Board of Directors Regular Board Meeting Minutes October 18, 2023, 5:00pm – FIT Academy School Site

2022-23 Mission: *FIT Academy believes children must have a healthy foundation in order to achieve academic excellence. Our mission is to prepare students by providing a balanced approach to the mental, physical, and emotional development of children.*

I. Call to Order (Chair)-5pm

II. Roll Call of Members (Secretary - Angela Halama)

Jan Markison (chair)- present	Angie Halama- present	Megan Thielfoldt- present
Shannon Baker -present	Anthony Buhr- present	
Bill Schneider- present	Tiffany Taylor-present	
Ex-Officio: Claud Allaire, Executive Director; Mindy Wachter, Finance Manager, Bergen KDV		

III. Approval of Agenda

Moved: Angie	Second: Shannon	Vote: 7-0
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IV. Declaration of Conflict of Interest- none declared

V. Open Forum Todd Neumann, Christine Hubel, Kendra Zschokke- shared about the challenging behaviors faced by her as a staff member, other staff, and students, she asked the board to be aware of the behaviors and help hold students accountable for a basic level respect towards each other, staff, and the building.

VI. Approval of Meeting Minutes: September Minutes

Moved: Bill	Second: Tiffany	Vote: 7-0
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VII. Director's Report: Claud -

- We had homecoming - it was an event open to our families and many came to join us and celebrate with our staff and students.
- Regarding behaviors, we are meeting as a leadership team to implement supports that align with new laws regarding suspension, the Bullpen Room is also helping at the 6-12 level to remove a student who is being disruptive for the class period- this has cut down behaviors at the secondary level in the classroom. All teachers all have radios as well for ER and immediate needs.
- MACS Is having a workshop Nov. 15th kick off event on charter school funding and the legislative process

VIII. Committee Reports

- Facility Report:** Claud- nothing new to report, Claud will be meeting Mr. Vang this month and will then meet with the facilities committee on the next steps
- Finance:** September Financials & Quarterly Report- it appears we have giant net income, but expenditures have not fully started this year as September was just the start of the year, however we are still predicting a 17% fund balance at the end of the year.

Moved: Bill	Second: Shannon	Vote: 7-0
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- Board Committee:** No report
- Academics:** State Accountability System

IX. New Business:

- Employment: Hourly Employees: Ryan Paul, Music Instructor, Level 9, Step 2; Daniel Bielke, Educational Assistant, Level 7, Step 3; Melanie Levendowsky, Educational Assistant, Level 6, Step 3; Gillian Fisher, Educational Assistant, Level 7, Step 3

Moved: Angie	Second: Anthony	Vote: 7-0
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- Approval of contracts: Rachel Trach Public Relations; Casey Palicka, ELL

Moved: Angie	Second: Shannon	Vote: 7-0
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- Approval of Insurance Policy

Moved: Bill	Second: Jan	Vote: 7-0
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- d. Discussion of high-yield savings options for school – Anthony Buhr- finance committee will meet to look at larger investments and bring them to the board. At this time we are motioning that \$250,000 will be invested in a high-yield savings investment for 6th month C.D and pay off the school van.

Moved: Jan

Second: Bill

Voter: 7-0

- e. Board reflection

X. Next Meeting: Date & Time, November 15, 2023 Location: FIT Academy

XI. Agenda for Next Meeting:

XII. XI. Adjournment- meeting was adjourned at 6:07pm

Moved: Jan

Second: Bill

Voter: 7-0