

FIT ACADEMY – November 15, 2023 BOARD MEETING Minutes

Board of Directors Regular Board Meeting Agenda November 15, 2023, 5:00pm – FIT Academy School Site

2022-23 Mission: *FIT Academy believes children must have a healthy foundation in order to achieve academic excellence. Our mission is to prepare students by providing a balanced approach to the mental, physical, and emotional development of children.*

I. Call to Order (Chair) at 5:01pm

Roll Call of Members (Secretary - Angela Halama)

Jan Markison (chair)- present

Angie Halama- present

Megan Thielfoldt- present

Shannon Baker - present

Anthony Buhr- present

Bill Schneider- present

Tiffany Taylor- present

Ex-Officio: Claud Allaire, Executive Director; Mindy Wachter, Finance Manager, Bergen KDV

Guests: Jillian Davis, Christi Daum, Tood Neuman, Sarah Connelly, Kendra Zschokke, Kim Bauer, Nikki Kabat, Emma Baker, Dora Colin, Naia Kaufman

II. Approval of Agenda

Moved: Angie

Second: Bill

Vote: 7-0

III. Declaration of Conflict of Interest- none declared

IV. Open Forum:

- a. Jillian Davis (parent/staff member)- wanting to know if we are planning to hire a principal
- b. Nikki Kabat- wanting to know about where we are at with enrollment

V. Approval of Meeting Minutes: October Minutes

Moved: Megan

Second: Shannon

Vote: 7-0

VI. Director's Report: Claud - it is the end of a quarter 1/ grading period. There are fundraising events happening right now- Apex, food drive, coat drive, and Give to the Max.

VII. Committee Reports

- a. **Facility Report:** Update on facility opportunity & forming of ABC- Mike Vang will lead this process. Angie and Tiffany will join that committee on what that looks like for MS/HS planning. Claud will put a notice in the newsletter for non-board members to join the committee.
- b. **Finance:** October Financials & Board Finance Training – Mindy Wachter- we are sitting at around 15% fund balance at the end of the year.
Moved: Bill Second: Anthony Vote: 7-0
- c. **Board Committee:**
- d. **Academics:** Deeper dive into MCA scores

VIII. New Business:

- a. Consideration of building capacity & limits- Claud reached out to the fire department to get their assessment of our capacity. The information they provided me puts our capacity somewhere between 450 and 500. Right now, we have about 405 students (counting the family that enrolled weeks ago and will be coming soon) and about 53 staff. With our daily volunteers that puts us at about 460. All tours and visits are on hold until after the Jan. 16 Open House and enrollment is closed currently.

Moved to close enrollment based on capacity: Angie

Second: Bill

Vote: 7-0

- b. Employment: Hourly Employees: Dave Coffee, Specialized Educational Assistant, KiJuan Ware, Part Time Math Teacher

Moved to approve new hires: Shannon

Second: Tiffany

Vote: 7-0

Moved to pay educational assistants on weather days all year and holidays and non- school days up until the new year with a possibility to revisit future board meetings: Angie

Second: Megan

Vote: 7-0

- c. Review and approval of Annual Report and Worlds Best Workforce

Moved: Angie

Second: Anthony

Vote: 7-0

d. Update on high-yield savings options for school- we would like to see the results of the audit before making a new decision on this topic

e. Annual review of board policy 516 Student Medication

Moved: Angie

Second: Shannon

Vote: 7-0

f. Board reflection

IX. Next Meeting: Date & Time, December 20, 2023 Location: FIT Academy

X. Agenda for Next Meeting:

XI. Adjournment Moved: Jan Second: Shannon 7-0