

## FIT ACADEMY – December 20, 2023 BOARD MEETING Minutes

### Board of Directors Regular Board Meeting Minutes December 20, 2023, 5:00pm – FIT Academy School Site

**2022-23 Mission:** *FIT Academy believes children must have a healthy foundation in order to achieve academic excellence. Our mission is to prepare students by providing a balanced approach to the mental, physical, and emotional development of children.*

#### I. Call to Order (Chair) at 5pm

#### II. Roll Call of Members (Secretary - Angela Halama)

Jan Markison (chair)- present	Angie Halama- present	Megan Thielfoldt-present
Shannon Baker-present	Anthony Buhr-present	
Bill Schneider- absent	Tiffany Taylor-absent	
Ex-Officio: Claud Allaire, Superintendent; Mindy Wachter, Finance Manager, Creative Planning		

#### III. Approval of Agenda

Moved: Anthony	Second: Shannon	Vote:5-0
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#### IV. Declaration of Conflict of Interest- none declared

- V. Open Forum- Paul Perdue-** shared thankfulness for order and discipline, and the commitment to teaching, and involvement with parents  
Sara and Don Nelson- nothing shared  
Kim Bauer- nothing shared

#### VI. Approval of Meeting Minutes: November Minutes

Moved: Shannon	Second: Megan	Vote:5-0
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#### VII. Director's Report: Claud

#### VIII. Committee Reports

- Facility Report:** Update on facility- we have an opportunity to purchase our building - Claud is working on that process with the facility committee
- Finance:** November Financials- audit is complete, enrollment is averaging 408 for the year, our budget is based on 405, we are better than on track on expenditures for the year and still on track to end the year with positive fund balance.

Moved: Angie	Second: Jan	Vote:5-0
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- Board Committee:** Review and proposed updates to Policy 103, Complaints- tabled
- Academics:** Plan for upper grade schedule next year- collegiate hybrid model being proposed in the new space this allows for more growth as our student population continues to grow.

#### IX. Old Business: Update on high-yield savings options for school-place \$100,000 in a high yield savings account pending finance committee approval

Moved: Shannon	Second: Jan	Vote: 5-0
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#### X. New Business:

- Employment: New hire: Tina Torgerson, Educational Assistant, Level 6 Step 2; Resignation: Gilian Fisher, Educational Assistant. Retirement: Ed Cassidy, Physical Education

Moved: Shannon	Second: Angie	Vote: 5-0
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- Review of Policy 722, Public Data Requests with the change of corrected phone number

Moved: Angie	Second: Shannon	Vote: 5-0
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- Proposed additions to Family Handbook: Closed Campus, Student Parking added proof of insurance, Visiting Procedures

Moved: Angie	Second: Shannon	Vote: 5-0
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- Proposed best practices in dealing with parent-employees related to student matters- will add to handbook for next year

e. Approval of WBWF Goals

Moved: Angie

Second: Megan

Vote: 5-0

f. Quarterly Board reflection

**XI. Next Meeting:** Date & Time, Jan. 17, 2023 Location: FIT Academy

**XII. Agenda for Next Meeting:** Financial Audit

**XIII. XI. Adjournment at 5:56pm**

Moved: Shannon

Second: Jan

Vote: 5-0