

FIT ACADEMY – January 17, 2024 BOARD MEETING Minutes

Board of Directors Regular Board Meeting Minutes January 17, 2024, 5:00pm – FIT Academy School Site

2022-23 Mission: *FIT Academy believes children must have a healthy foundation in order to achieve academic excellence. Our mission is to prepare students by providing a balanced approach to the mental, physical, and emotional development of children.*

I. Call to Order (Chair) meeting was called to order at 5pm

II. Roll Call of Members (Secretary - Angela Halama)

Jan Markison (chair)- present	Angie Halama-present	Megan Thielfoldt-present
Shannon Baker -present	Anthony Buhr-present	
Bill Schneider- present	Tiffany Taylor-present	
Ex-Officio: Claud Allaire, Superintendent; Mindy Wachter, Finance Manager, Creative Planning		

Guests: Kim Bauer, Candice Krmpotich in at 5:16pm

III. Approval of Agenda

Moved: Angie	Second: Bill	Vote: 7-0
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IV. Declaration of Conflict of Interest- none declared

V. Open Forum- no comments expressed

VI. Approval of Meeting Minutes: December Minutes

Moved: Shannon	Second: Jan	Vote: 7-0
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VII. Director's Report: Claud - we had an open house last night- it was very well attended.

VIII. Committee Reports

- a. **Facility Report:** Update on facility- long term facility growth- plan is to buy back this building from the landlord and creating an ABE with the founding board members: Ed Cassidy, Eric Johnson, Zach Bauer
Moved to approve a non-profit board ABE- Angie Second: Bill Vote: 7-0
- b. **Finance:** Report of Audit by Ryn Schmidt from Schlenner & Wenner, December Financials
Moved to approve audit: Angie Second: Bill Vote: 7-0
Moved to approve Dec. financials: Bill Second: Shannon Vote: 7-0
- c. **Board Committee:** Review of Staff Board Trainings & Planning for board elections - Tiffany and Angie - election committee
- d. **Academics:** Update on Read Act-phonics based instruction is scientifically the best way to teach kids to read- we have choices on what is approved to adopt to meet this law

IX. Old Business:

- a. Update on high-yield savings options for school
- b. Review of Policy 103 Complaints (recommended changes in red)
Moved: Angie Second: Anthony Vote: 7-0

X. New Business:

- a. Employment: New hire: Corey Olson, Physical Education, Lane 2, Step 15, Jordan Kline, PT Operations Assistant Level 4, Step 2
Moved: Megan Second: Bill Vote: 7-0
- b. Annual Review of Policy 522, Student Sex Non- Discrimination (no changes)
Moved: Angie Second: Anthony Vote: 7-0
- c. Proposed additions to Family Handbook: Complaints & Investigations and Lockers & Locker Searches
Moved: Bill Second: Jan Vote: 7-0
- d. Proposed edits to page 24 of Staff Handbook to clarify ESST versus Non-ESST absences (changes noted in red)
Moved: Angie Second: Tiffany Vote: 7-0
- e. Updates to Policy 440 Staff Reimbursement (changes noted in red)
Moved: Megan Second: Jan Vote: 7-0

- f. Discussion of proposed staffing model for next year- if we reach 430 enrollment we will have enough in the budget for a principal.
- g. Board profiles for website - email Claud headshot and bio
- h. Quarterly Board reflection

XI. Next Meeting: Date & Time, February 21, 2024 Location: FIT Academy

XII. Agenda for Next Meeting: -Schedule employment practices training for this spring for the board (Claud)

- Open forum movement

XIII. XI. Adjournment at 6:50pm