

FIT ACADEMY – February 21, 2024 BOARD MEETING MINUTES

Board of Directors Regular Board Meeting Agenda February 21, 2024, 5:00pm – FIT Academy School Site

2022-23 Mission: *FIT Academy believes children must have a healthy foundation in order to achieve academic excellence. Our mission is to prepare students by providing a balanced approach to the mental, physical, and emotional development of children.*

I. Call to Order (Chair) Called to order 5:02pm

II. Roll Call of Members (Secretary - Shannon Baker, sub)

Jan Markison (chair) - present had to leave at 6:00 Angie Halama - absent Megan Thielfoldt - absent
Shannon Baker - present Anthony Buhr - present
Bill Schneider - present Tiffany Taylor - present
Ex-Officio: Claud Allaire, Superintendent - present

Guests: Sarah Connelly

III. Approval of Agenda

Moved: Anthony Second: Bill Vote: 5-0

IV. Declaration of Conflict of Interest - none declared

V. Open Forum - Eric Johnson - thanking board for service and addressing teacher contract and wordage to include more details, Taylor Elasky - consideration for ways to increase pay scale for teachers especially those with longevity at Fit, Chelsea Gall - consider ways to address teacher contracts and regarding salary scale and creating competitive salaries for FIT teachers looking at longevity and education

VI. Approval of Meeting Minutes: January Minutes

Moved: Shannon Second: Tiffany Vote: 5-0

VII. Director's Report: Claud - beginning testing season, Burnsville tragedy addressed and how we can help, and starting to plan for next year

VIII. Committee Reports

a. Facility Report: Update on current site;

Move to approve proposed lease for Apple Square space with the stipulation for up to 5% cap for management fees

Moved: Jan Second: Bill Vote: 5-0

b. Finance: Recommendation and approval to form a teacher salary review committee

Moved: Jan Second: Shannon Vote: 5-0

Review and approval of January Financials

Moved: Bill Second: Anthony Vote: 5-0

c. Board Committee: Planning for Board Elections & Family & Staff Satisfaction Surveys - tabled until next meeting

d. Academics: Discussion and approval of Collegiate Scheduling Model for grades 11 & 12 for academic year 2024-25

Moved: Bill Second: Anthony Vote: 5-0

IX. Old Business:

X. New Business:

a. Outline superintendent's evaluation process for board members to complete from the Board Chair

b. Annual Review and Approval of Policy 524, Internet Acceptable Use (no changes)

Moved: Bill Second: Tiffany Vote: 4-0

c. Review & approval of next year's proposed academic calendar for 2024-25 school year

Moved: Shannon Second: Bill Vote: 4-0

d. Review and approval of next year of transportation plan with use of District 196 and Schmitt & Sons Burnsville bus with contract

Moved: Bill Second: Anthony Vote: 4-0

e. Review and approval trash and recycling enclosure with current bid from Midwest Fence pending any other cheaper bid coming in

Moved: Bill Second: Tiffany Vote: 4-0

f. Board profiles for website - reminder to complete

g. Proposal and approval of 2024-25 SY Enrollment Model

Moved: Anthony

Second: Bill

Vote: 4-0

XI. Next Meeting: Date & Time, March 20, 2024 Location: FIT Academy

XII. Agenda for Next Meeting: Planning for Board Elections & Family & Staff Satisfaction Survey

Employment training for Board in Spring (Claud)

Report back for teacher salary committee

XIII. XI. Adjournment

Meeting adjourned: 6:17pm