

FIT ACADEMY – March 20, 2024 BOARD MEETING Minutes

Board of Directors Regular Board Meeting Minutes

March 20, 2024, 5:00pm – FIT Academy School Site

2023-24 Mission: *FIT Academy believes children must have a healthy foundation in order to achieve academic excellence. Our mission is to prepare students by providing a balanced approach to the mental, physical, and emotional development of children.*

I. Call to Order (Chair)

II. Roll Call of Members (Secretary - Angela Halama)

Jan Markison (chair)-Present	Angie Halama-Present	Megan Thielfoldt-Present
Shannon Baker -Present	Anthony Buhr-absent	
Bill Schneider- Present	Tiffany Taylor-absent	
Ex-Officio: Claud Allaire, Superintendent; Finance Manager – Mindy Wachter, Creative Planning		

III. Approval of Agenda

Moved: Angie	Second: Bill	Vote: 5-0
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IV. Declaration of Conflict of Interest- none declared

V. Open Forum- none declared

VI. Approval of Meeting Minutes: February Minutes

Moved: Shannon	Second: Jan	Vote: 5-0
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VII. Director's Report: Claud (Charter Day at Capitol, Art Walk, Enrollment)

VIII. Committee Reports

a. Facility Report: Update on current site. Proposed lease for Apple Square space.

Moved to sign lease with Apple Square Space: Bill	Second: Megan	Vote: 5-0
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b. Finance: February Financials, Approval of updated FY24 budget; Preliminary proposed FY25 budget

Moved to approve Feb financials: Bill	Second: Angie	Vote: 5-0
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Moved to approve preliminary FY25: Bill	Second: Jan	Vote: 5-0
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c. Board Committee: Planning for board elections & family & staff satisfaction surveys - Megan and Bill will be re-running and Jan will not

d. Academics: Testing update- testing begins April 8th

IX. Old Business:

a. Update on Guzman case

b. Teacher salary proposal- instead of a standard 2% increase - all teachers will get 1% and \$150 per each year that they served at FIT Academy, and a competitive increase for high demand positions as needed.

Moved to approve the new FIT Academy pay proposal- Bill	Second- Shannon	Vote: 5-0
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c. Update on Gala Fundraiser (Goal, PTO Day, Board Participation)

d. Approval of next year's calendar

Moved: Shannon	Second: Bill	Vote: 5-0
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X. New Business:

a. Sports co-op proposal for next year

Moved to approve co-op: Angie	Second: Jan	Vote: 5-0
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b. Review of Authorizer report for the year & score sheet- we got a perfect score for board governance and management and operations

c. Update on Principal search- movement of Mr. Higgins to Associate Principal for Secondary and Shannon Baker to Elementary Director

Moved: Megan	Second: Angie	Vote: 5-0
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d. Proposed staffing model for next year

Moved: Angie	Second: Bill	Vote: 5-0
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e. Annual review of 616 School District Accountability policy

Moved: Jan

Second: Angie

Vote: 5-0

f. Quarterly Board Reflection

XI. Next Meeting: Date & Time, April 17, 2024 Location: FIT Academy

XII. Agenda for Next Meeting: **XI. Adjournment at 6:51pm**