

## **FIT Academy**

### **521 STUDENT DISABILITY NONDISCRIMINATION**

#### **I. PURPOSE**

The purpose of this policy is to protect disabled students from discrimination on the basis of disability and to identify and evaluate learners who, within the intent of Section 504 of the Rehabilitation Act of 1973 (Section 504), need services, accommodations, or programs in order that such learners may receive a free appropriate public education.

#### **II. GENERAL STATEMENT OF POLICY**

- A.** Disabled students who meet the criteria of Paragraph C. below are protected from discrimination on the basis of a disability.
- B.** The responsibility of the FIT Academy (FIT) is to identify and evaluate learners who, within the intent of Section 504, need services, accommodations, or programs in order that such learners may receive a free appropriate public education.
- C.** For this policy, a learner who is protected under Section 504 is one who:
  - 1. has a physical or mental impairment that substantially limits one or more of such person's major life activities; or
  - 2. has a record of such an impairment; or
  - 3. is regarded as having such an impairment.
- D.** Learners may be protected from disability discrimination and be eligible for services, accommodations, or programs under the provisions of Section 504 even though they are not eligible for special education pursuant to the Individuals with Disabilities Education Act.

#### **III. COORDINATOR**

Persons who have questions or comments should contact the FIT Director. This person is the FIT's Americans with Disabilities Act/Section 504 coordinator, unless otherwise specified.

Persons who wish to make a complaint regarding a disability discrimination matter may use the accompanying Student Disability Discrimination Grievance Report Form. The form should be given to the Director who is FIT's ADA/Section 504 coordinator, unless otherwise specified.

**Legal References:** Pub. L. 110-325, 122 Stat. 3553 (ADA Amendments Act of 2008, § 7)  
29 U.S.C. § 794 *et seq.* (Rehabilitation Act of 1973, § 504)  
34 .F.R. Part 104 (Section 504 Implementing Regulations)

**Cross References:** FIT Policy 402 (Disability Nondiscrimination)