

FIT ACADEMY – JANUARY BOARD MEETING MINUTES

Board of Directors Regular Board Meeting Agenda
January 11, 2017, 6:00pm – Galaxie Library, Apple Valley

Mission: *To prepare the whole student to lead a fulfilling, responsible, and successful life by purposefully integrating the three developmental areas of Fitness & Health, Intellectual Development, and Teamwork and Character into the educational experience.*

Vision: *We will provide a balanced approach to student growth that embraces diversity and individuality by promoting open minded inquiry and valuing respectful interactions*

I. Call to Order (Chair)- meeting was called to order at 6:13pm

II. Roll Call of Members (Secretary)

Ken Thielman (Chair)- Present

Paul Anderson-Present

Ed Cassidy-Present

Mark Cotton-Not Present

Nancy Schneider Not Present

Ex-Officio: Claud Allaire, Executive Director- Present

Angie Halama Present

Guests- Bari Khan, Shannon Robinson, and Christine Hubel

III. Approval of Agenda

Moved:Paul

2nd:: Ed

Vote: 4-0

IV. Declaration of Conflict of Interest- none were expressed

V. Open Forum- Shannon Robinson and Christine Hubel expressed interest in the school and shared a concern about marketing and getting the word out to parents.

VI. Approval of Meeting Minutes

- a. December Meeting Minutes (review & approval) the meeting minutes from December were approved with two typo corrections

Moved: Ed

2nd: Paul

Vote: 4-0

VII. Chair's Report: Ken- Presented the BOD calendar of business

VIII. Director's Report: Claud

- a. Applications, Community Grant- we currently have 30 applications, signage will be ready in 6-8 weeks, Facebook marketing continues- hope to move in the building the 1st week in March
- b. Posting for teachers & admin- started interviewing teachers and office staff will continue
- c. Review VOA "Plan of Action" document - tabled

IX. Committee Reports / Planning

- a. **Facility** – no updates
- b. **Finance** – Reports from BKDA, Review EXTENDED CSP Budget- Board moved to approve the CSP Budget
Moved: Angie 2nd: Ed Vote 4-0
- c. **Academic** – Update on Health & Fitness. Schedule Academic time- informal meetings have started on the health and fitness curriculum - Claud will be setting up core content curriculum meetings soon
- d. **Marketing & Recruitment** – Update on Marketing plan- addressed in Director's report
- e. **Policy Committee** - By-Laws Discussion and Review (review & approval)-

Ken moved to amend section 10 of the by-laws to 3 consecutive meetings missed shall constitute an example of cause and delete the 90% removal policy.

Moved: Ken

2nd: Paul

Vote 4-0

Angie moved to amend section 7 of the by-laws to election of directors shall be by policy- delete "at annual meeting".

Moved: Angie

2nd: Ed

Vote 4-0

A. - Second review for approval the following policies (review & approval)

- 427 – Workload Limits for Certain Special Education Teachers
- 428 – Employment health Insurance Policy
- 501 – School Weapons Policy
- 502 – Search of Student Lockers, Desks, Personal Possessions and Person
- 721 – Uniform Grant Guidance Policy Regarding Federal revenue Sources

Ed moved to accept policies 427, 428, 501, 502, 721 as presented in the 2nd review.

Moved: Ed 2nd- Angie Vote 4-0

B. - First review for approval the following policies (review & approval)

- 103 – Complaints
Moved to accept- Ken 2nd- Ed Vote 4-0
- 426 – Nepotism in Employment
Moved to accept- Ken 2nd- Paul Vote 4-0
- 504 – Student Dress & Appearance
Moved to accept- Ken 2nd- Angie Vote 4-0
- 506 – Student Discipline
Moved to accept- Ken 2nd- Paul Vote 4-0
- 515 – Protection & Privacy of Pupil Records
Moved to accept- Ken 2nd- Angie Vote 4-0
- 515A – Retention and destruction of Student Records
Moved to accept- Ken 2nd- Paul Vote 4-0
- 721.1 – Employee Conflict of Interest
Moved to accept- Ken 2nd- Paul Vote 4-0

X. Old Business

- a. BOD Insurance (approval)

XI. New Business

- a. Job Descriptions
- i. Teachers
 - ii. Dean of students The Board accepts all job descriptions.
 - iii. Office manager
 - iv. Administrative assistant
- b. Salary Scales & Pay Rates- Angie motioned to amend to add “up to” to stipends 2nd- Paul Vote 4-0
- c. Employee Evaluations
- i. Non-licensed- the Board accepts the non-licensed evaluation format
 - ii. Teachers- Moved to accept- Ken 2nd- Angie Vote 4-0
 - iii. Director- tabled
- d. Approval of Schlenner-Wenner Contract for Audit Services Moved to approve Paul 2nd- Ed Vote 4-0
- e. Review of VOA “Ready to Open” Document - still on target

XII. Next Meeting

- a. Date & Time: 2/15/17
- b. Location: Wescott Library
- c. Agenda Items:

XIII. Adjournment

- a. Board Evaluation (mid-year evaluation)
- b. Motion to Adjourn Ed moves to adjourn at 7:46pm 2nd - Paul Vote 4-0