

## FIT ACADEMY – February BOARD MEETING MINUTES

Board of Directors Regular Board Meeting Agenda- Minutes  
February 15, 2017, 6:00pm – Wescott Library, Eagan

**Mission:** *To prepare the whole student to lead a fulfilling, responsible, and successful life by purposefully integrating the three developmental areas of Fitness & Health, Intellectual Development, and Teamwork and Character into the educational experience.*

**Vision:** *We will provide a balanced approach to student growth that embraces diversity and individuality by promoting open minded inquiry and valuing respectful interactions*

I. **Call to Order (Chair)** the meeting was called to order at 6:06 pm

II. **Roll Call of Members (Secretary)**

Ken Thielman (Chair)- Present

Paul Anderson- Present

Ed Cassidy-Not Present

Mark Cotton-Not Present

Nancy Schneider- Present

Ex-Officio: Claud Allaire, Executive Director- Present

Angie Halama- Present

Guests- Rita Giesler, Taryn Buckner, and Jessica Anderson

III. **Approval of Agenda**

Moved: Ken

Second: Paul

Vote: 4-0

IV. **Declaration of Conflict of Interest-** none expressed

V. **Open Forum-** none expressed

VI. **Approval of Meeting Minutes**

a. January Meeting Minutes (review & approval)

Moved: Paul

Second: Nancy

Vote: 4-0

VII. **Chair's Report:** Ken- no report for this meeting

VIII. **Director's Report:** Claud welcomed Jessica Anderson to our staff and meeting

a. Enrollment- 88 applications have been turned in and 11 students have enrolled

b. Staffing- 4 new hires

c. After School program- not discussed

d. Parents meeting February 21- Claud requested Board Members be present

IX. **Committee Reports / Planning**

a. **Facility** – No update

b. **Finance** – Reports from BKDA, Review budget models

c. **Academic** – No new reports- committee is planning the parent meeting for Feb. 21st

d. **Marketing & Recruitment** – Update on Marketing - tabled

e. **Policy Committee** - By-Laws Discussion (membership)-tabled

X. **Old Business**

a. - Second review for approval the following policies (review & approval)

● 103 – Complaints

● 426 – Nepotism in Employment

● 504 – Student Dress & Appearance

● 515 – Protection & Privacy of Pupil Records

● 515A – Retention and destruction of Student Records

● 721.1 – Employee Conflict of Interest

Moved to accept 103, 426, 504, 515, 515A, 721.1 : Angie

Second: Paul

Vote: 4-0

**XI. New Business**

- a. Employee Benefits- tabled until we have more information
- b. Anchor Bank Account & Line of Credit-  
Moved to accept line of credit with authorized users Jessica Anderson, Claud Allaire, and Nancy Schneider - Angie  
Second: Paul Vote 4-0
- c. Approval of new hires ( Approval of new hires: Jessica Anderson, Office Manager at \$22 per hour; Tamra Paschall, Dean of Students at \$47,500 per year; Whitney Sperry, Teacher & K-2 Lead at \$42,380; Chelsey Kuchinski, Teacher at \$37,000)  
Moved- Ken Second- Paul Vote 4-0
- d. Approval of Employee Handbook- Angie brought up a 2 concerns 1. Changing the lesson plan requirement to 1st year teachers and/or probationary staff 2. PTO earned statement is confusing-consider revising - tabled
- e. Review of VOA "Ready to Open" - generally ahead on the timeline
- f. First review for approval the following policies (review & approval)
  - 506 – Student Discipline
  - 516 – Student Medications
  - 521 – Student Disability Non-Discrimination
  - 522 – Student Sex Non-Discrimination
  - 524 – Internet Acceptable Use & Safety
  - 524.1 – FIT Internet Use Agreement
  - 526 – Hazing ProhibitionMoved to approve 1st review of policies 516, 521, 522, 524, 524.1, and 526- Ken Second- Paul Vote 4-0
- g. Approval of minor edits to Enrollment Policy & Board Calendar- tabled

**XII. Next Meeting**

- a. Date & Time: 3/15/17
- b. Location: FIT Academy
- c. Agenda Items:

**XIII. Adjournment**

- a. Board Evaluation- tabled
- b. Motion to Adjourn Moved- Ken Second- Paul at 6:35