

FIT ACADEMY – March BOARD MEETING AGENDA Minutes

Board of Directors Regular Board Meeting Agenda

March 15, 2017, 6:00pm – FIT Academy School Site

Mission: *To prepare the whole student to lead a fulfilling, responsible, and successful life by purposefully integrating the three developmental areas of Fitness & Health, Intellectual Development, and Teamwork and Character into the educational experience.*

Vision: *We will provide a balanced approach to student growth that embraces diversity and individuality by promoting open minded inquiry and valuing respectful interactions*

- I. **Call to Order (Chair)** the meeting was called to order at 6:08pm
- II. **Roll Call of Members (Secretary)**

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|------------------------------|--|
| Ken Thielman (Chair)-present | Paul Anderson-absent |
| Ed Cassidy- present | Mark Cotton- present |
| Nancy Schneider- present | Ex-Officio: Claud Allaire, Executive Director- present |
| Angie Halama-present | |

Guests- Jessica Anderson, Taryn Buckner, and Christine Hubel
- III. **Approval of Agenda**

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| Moved: Mark | Second: Nancy | Vote: 5-0 |
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- IV. **Declaration of Conflict of Interest-** none were expressed
- V. **Open Forum-** no comments
- VI. **Approval of Meeting Minutes**
 - a. February Meeting Minutes (review & approval)- approved with amendment to add employee names and salaries to minutes and strike policy 506 approval

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| Moved: Ed | Second: Angie | Vote: 5-0 |
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- VII. **Chair's Report:** Ken- Updated BOD on calendar
- VIII. **Director's Report:** Claud
 - a. Enrollment- 51 applications and 66 enrolled
 - b. Staffing- will go over in new business
 - c. Transportation- 196 transportation was the most affordable and reliable option / Lunch-getting quotes for services
 - d. Parents meeting April 3- Board member present requested
 - e. After School Program- looking at different options for our families (YMCA?)
- IX. **Committee Reports / Planning**
 - a. **Facility** – Outlook- building done mid-April
 - b. **Finance** – Reports from BKDA, February Financials, review of budget at 250- on track with grant + BOD received 15 minutes of financial training on Budget Projections from BKDA
 - c. **Academic** – None
 - d. **Marketing & Recruitment** – Upcoming- SouthMetro Expo - Angie suggested postcards with transportation information, reminding parents the school is free, and with our start and end time to be put out with our flyers

- e. **Policy Committee** - By-Laws Discussion (membership)- The board amended the bi-laws to the following changes:
Article V, Section 2, Subd.3 first paragraph following the quote of charter school law:

Original wording is:

The governing founding board at the time of this bylaws adoption meets the requirements of the initial board of directors as defined in charter school law. The ongoing board of directors as defined in charter school law will consist of at least one parent of an enrolled student, at least three licensed teachers who are employed by FIT Academy at .5 FTE or above, and at least two community members who are not employed by the school and do not have a child enrolled in the school. The election of the ongoing board of directors will be held before the school completes its third year of operation as required by charter school law.

Revised wording:

The governing founding board at the time of this bylaws adoption meets the requirements of the initial board of directors as defined in charter school law. The ongoing board of directors as defined in charter school law will consist of nine (9) members of which three (3) shall be parents of enrolled students, three (3) shall be licensed teachers who are employed by FIT Academy at .5 FTE or above, and three (3) shall be community members who are not employed by the school and do not have a child enrolled in the school. The election of the ongoing board of directors will be held before the school completes its third year of operation as required by charter school law.

Moved to accept the bylaws with change- Ken Second-Nancy Vote- 5-0

X. Old Business

a. - Second review for approval the following policies (review & approval)

- 516 – Student Medications
- 521 – Student Disability Non-Discrimination
- 522 – Student Sex Non-Discrimination
- 524 – Internet Acceptable Use & Safety
- 524.1 – FIT Internet Use Agreement
- 526 – Hazing Prohibition

Moved to approve 516, 521, 522, 524, 524.1, 526: Angie Second: Mark Vote: 5-0

b. – Approval of changes to Policy 530 – Student Enrollment

Moved to approve 530 with changes- Angie Second- Ed Vote- 5-0

XI. New Business

- a. Approval of new hires: Corinne Altrichter, Special Education Coordinator & teacher, \$57,077; Angela Halama, \$51,009; Katie Wagner, \$37,777

Moved: Nancy Second: Mark Vote: 5-0

