

FIT ACADEMY – May BOARD MEETING Minutes

Board of Directors Regular Board Meeting Agenda

May 10, 2017, 6:00pm – FIT Academy School Site

Mission: *To prepare the whole student to lead a fulfilling, responsible, and successful life by purposefully integrating the three developmental areas of Fitness & Health, Intellectual Development, and Teamwork and Character into the educational experience.*

Vision: *We will provide a balanced approach to student growth that embraces diversity and individuality by promoting open minded inquiry and valuing respectful interactions*

I. **Call to Order (Chair)**- the meeting was called to order at 6:02pm

II. **Roll Call of Members (Secretary)**

Ken Thielman (Chair)-Present

Paul Anderson-Present

Ed Cassidy- Present

Mark Cotton- Present

Nancy Schneider- Present at 6:20

Ex-Officio: Claud Allaire, Executive Director-Present

Angie Halama -Present

III. **Approval of Agenda**

Moved: Paul

Second: Ed

Vote: 5-0

IV. **Declaration of Conflict of Interest**- no conflicts of interest were expressed

V. **Open Forum- None**

VI. **Approval of Meeting Minutes**

a. April Meeting Minutes (review & approval)

Moved: Ed

Second: Angie

Vote: 5-0

VII. **Chair's Report:** Ken- None

VIII. **Director's Report:** Claud

a. Open Houses- May 9th open house had about 100 attendees, 8 partners attended, we picked up about 15 new enrolled students and others took applications home- upcoming open houses on May 25th and June 15th

b. Building- hoping to be about 3 weeks away from completion and the ability to set up classrooms

c. Update on Ready to Open- on track - about 15 students away from our needed enrollment to open

d. Community Partners- Claud is setting up additional partnerships in the areas of leadership, health, and music for our students

IX. **Committee Reports / Planning**

a. **Facility** – None

b. **Finance** – April Financials

c. **Academic** – Angie presented on sample unit on theme based learning for the middle school model

d. **Marketing & Recruitment** – We have an upcoming open houses on May 25th and June 15th, a billboard going up on HWY 35W Southbound, advertisement in the newspaper, and park events planned starting on May 26th

e. **Policy Committee** - None

X. **Old Business**

a. - Second review for approval the following policies (review & approval)

- 612 – Development of Parental Involvement Policies for Title I

- 616 – School District System Accountability
- 801 – Equal Access to School Facilities
- 806 – Crisis Management Policy
- 807 – Health and Safety Policy
- 506 – Student Discipline

Moved to approve policies 612, 616, 801, 806, 807, and 506: Ed
Vote: 6-0

Second: Angie

- b. – Approval of changes to Policy 430 Employment & Hiring Policy

Moved to approve changes to policy 430: Ed

Second: Paul

Vote:6-0

XI. New Business

- a. Personnel: Approval of termination of Jessica Anderson (office manager) effective 4/26/17. Approval of the following agreements: Ed Cassidy, Teacher & Athletic Director effective August 1 (\$53,164), Elizabeth Honkanen, Teacher & 3-5 Lead Teacher effective August 1(\$45,000); Approval of temporary Spring & Summer Hires: Tamra Paschall as Dean of Students effective May 8 through June 30 (\$750 per week); Whitney Sperry effective May 22 through June 30 (\$19 per hour); Katie Hanson effective June 19 through August 1 (\$18 per hour)

Moved: Paul

Second: Mark

Vote: 6-0

- b. First review for approval of the Employment Handbook

Moved to approve 1st review: Angie

Second: Paul

Vote: 6-0

- c. Approval of Lancer catering contract

Moved: Ed

Second: Mark

Vote: 6-0

- d. Lease aid application signatures- all board members expressed no connection to our lease partner

- e. Approval of service contracts: Aspen Waste & Recycling; Universal Cleaning Services

Moved: Angie

Second: Paul

Vote: 6-0

- f. Approval of Partner contract with Sylvan Learning Center to provide after school STEM program & JK Movement to provide a Leadership in A Diverse Community group

Moved to accept Sylvan:

Mark

Second: Nancy

Vote: 6-0

Moved to accept JK Movement:Ed

Second: Nancy

Vote: 6-0

- G. Approval of 2017-2018 budget revision to 150 students

Moved- Angie

Second: Paul

Vote- 6-0

XII. Next Meeting

- Date & Time: 6/14/17
- Location: FIT Academy
- Agenda Items:

XIII. Adjournment

- Board Evaluation
- Motion to Adjourn- 6:53pm

Moved: Mark

Second- Paul

Vote 6-0