

# FIT ACADEMY – OCTOBER 11 BOARD MEETING Minutes

## Board of Directors Regular Board Meeting Agenda Minutes

October 11, 2017, 5:00pm – FIT Academy School Site

### I. Call to Order (Chair)-5:05pm

### II. Roll Call of Members (Secretary)

Ken Thielman (Chair)-Absent

Paul Anderson-Present

Ed Cassidy-Present

Mark Cotton-Absent

Nancy Schneider- Present

Ex-Officio: Claud Allaire, Executive Director-Present

Angie Halama- Present

Guests: Rod Haenke and Chuck Herdegen

### III. Approval of Agenda

Moved: Angie

Second: Nancy

Vote: 4-0

\*with the deletion of new business item D

### IV. Declaration of Conflict of Interest- none expressed

### V. Open Forum-none

### VI. Approval of Meeting Minutes

a. September 12 Meeting Minutes (review & approval)

Moved: Nancy

Second: Ed

Vote: 4-0

### VII. Director's Report: Claud- We continue to refine our procedures as we grow as a school, current enrollment is at 175- we continue to recruit - upcoming opening celebration for students and families 9/12/17- mascot revealed, and student council will be introduced 9/13/17.

### VIII. Committee Reports

a. Facility – None

b. Finance – Committee report on July Financials- presented by Chuck Herdegen - further training to come on understanding financial reports

c. Academic – our academic goals were reviewed see attached report

### IX. Old Business

a. Approval of director goals and director evaluation process

Moved: Angie

Second:Ed

Vote: 4-0

b. Approval of new special education vendor contracts based on IEP Needs:

i. Navigate for Nursing, \$80 per Hour

ii. Joy Fehring, Autism, \$50 per Hour

Moved: Angie

Second: Nancy

Vote: 4-0

c. Approval of other vendor contracts:

i. E2D (Mathnasium weekly math support for grades 2-8) for \$6075

ii. McPhail Music weekly music for grades K-2 for \$7100

Moved: Angie

Second:Nancy

Vote: 4-0

### X. New Business

a. Approval of policies 413-Harassment & 506-Student Discipline with no changes. Approval of Policy 504-Uniforms

Moved: Angie

Second:Nancy

Vote: 4-0

b. Discussion regarding removing enrollment closures- after discussion board agreed to reopen all enrollment closures

Moved: Ed

Second: Paul

Vote: 4-0

c. Approval of loan application with Non-Profit Assistance group and Corporate Borrowing Resolution

Moved: Nancy

Second: Paul

Vote: 4-0

d. Approval of updated Salary Document

Moved: Angie                      Second:Nancy      Vote: 4-0

e. Review of updated enrollment projection

f. Resignation of Alyse Pietreseuzki effective 10/5/17. Approval of new hires & Changes in Pay: Hiring of Dan Hurley as a special education case manager based on Board of Teaching waiver for \$53,000 per year. Change to Wayne Howard (from \$14 per hour to Lane 2 Step 2 of Educational Assistant pay scale on salary document) and Logan Holland (from \$12 per hour to Lane 1 Step 1 of Educational Assistant pay scale on salary

Moved: Angie                      Second:Ed              Vote: 4-0

**XI. Next Meeting**

a. Date & Time:                      Location: FIT

Agenda Items: -Finance Training

**XII. Adjournment-5:50pm**

-Open Enrollment Discussion

M-Paul                      Second- Ed              Vote 4-0

**FIT ACADEMY – SEPTEMBER 12 2017**  
**Academic Committee Meeting Minutes**  
**September 12, 2017, 5:45pm – FIT Academy School Site**

**Members Present-** Christine Hubel (parent), Angie Halama (teacher), Ed Cassidy (teacher), and Claud Allaire (director)

**Minutes-**

The committee discussed our school's academic goals:

1. Literacy Across Content Areas-

- a. Using the Reach Curriculum in K-5- professional development has been provided for our teachers prior to school starting
- b. Blended Humanities curriculum for 5-8

2. Data Informed Instruction-

- a. PLC time
- b. All star time
- c. Exact path for assessment in reading and math
- d. 4 week data cycles
- e. Mathnasium for support

3. Inquiry Based Learning with strong foundational knowledge-

- a. Middle School professional development
- b. Rigorous pacing- high expectations

Fitness- the P.E. department has created a core components rubric to set expectations for movement and skills

Emotional Intelligence- monthly words to focus on character development in the classroom and emotional IQ concept has been introduced to staff

