

FIT ACADEMY – DECEMBER 15 BOARD MEETING Minutes

Board of Directors Regular Board Meeting Agenda Minutes

December 13, 2017, 5:00pm – FIT Academy School Site

Mission: *To prepare the whole student to lead a fulfilling, responsible, and successful life by purposefully integrating the three developmental areas of Fitness & Health, Intellectual Development, and Teamwork and Character into the educational experience.*

Vision: *We will provide a balanced approach to student growth that embraces diversity and individuality by promoting open minded inquiry and valuing respectful interactions*

I. Call to Order (Chair)-meeting was called to order at 5:02pm

II. Roll Call of Members (Secretary)

Ken Thielman (Chair)-Present

Paul Anderson-Present

Ed Cassidy-Absent

Mark Cotton-Absent

Nancy Schneider-Present

Ex-Officio: Claud Allaire, Executive Director-Present

Angie Halama-Present

Guests: Student Council- Ellie Schmidt, Sadie Lanoi, Bryson Mwaura, Allison Rogich and student- Anaya Mwaura,

Adults- Corinne Altrichter, Chuck Herdegen, Jon Archer, Christine Hubel, Teri Rogich

III. Approval of Agenda

Moved: Paul

Second: Nancy

Vote: 4-0

IV. Declaration of Conflict of Interest- none were expressed

V. Open Forum-Student Council Members were present at the meeting and gave introductions to the Board Members and shared what they are doing at FIT Academy

VI. Approval of Meeting Minutes

a. October 11 Meeting Minutes (review & approval)

Moved: Paul
the meeting)

Second: Angie

Vote: 3-0 (Ken did not vote he was not at

VII. Director's Report: Claud shared that we raised \$3600 for Give to the Max, we had our 1st basketball game last night, this Friday we have a Shadow a Student Day Event to hopefully recruit more students. Enrollment is 173. PTO is currently meeting on ideas for the school.

VIII. Committee Reports

a. **Facility** – Future Planning-Claud is starting to have conversations about facilities for 3 years from now

b. **Finance** – Approval of FY 2016 Audit Report (Jon Archer from Schlenner Wenner & Co. presenting).

Jon Archer presented our audit - he also gave the BOD a brief training on audits - Jon Archer expressed a clean opinion on our audits.

Moved: Angie

Second: Nancy

Vote: 4-0

A. Review of August, September, & October Financials- we went over financials for October- projecting a surplus of \$24,000- revenues are exceeding our expenses - Chuck Herdegen gave us a detailed training and overview of financial reports

Moved: Angie

Second: Paul

Vote: 4-0

- c. **Academic** – High School Planning- Our plan is to add 9th grade next year- academic committee -start conversations on this addition to school

IX. Old Business-None

X. New Business

- a. Personnel: Accept resignations of Dan Hurley, special education teacher and Lindsey Radle, health teacher
Board acknowledges both resignations

- b. Review and approval of Policy 514 Bullying Prohibition, Edits to Policy 530 Enrollment Policy
Board members reviewed Policy 514 and Policy 530

- c. Discussion of proposed rental agreement with The Wells church
Discussed uses of the building.

- d. Review & approval of policy 902 Facility Use
Moved: Nancy Second: Paul Vote: 4-0

- e. Approval of contracts with Teachers on Call, Irish Dome, Chaz Sandifer for Fitness Instruction, addendum to Creatively Focused, Navigate Nurse, Twin Cities Educational Consultants, and Heikes for snow removal
Moved: Angie Second: Paul Vote:4-0

- f. Approval of agreement for Keelin Hurley, long term substitute, Lane 5, Step 4 of Salary Document. Increase agreement with Jenna Jacobsen from .9 to 1.0 FTE to serve as Title I reading intervention.
Moved: Angie Second: Nancy Vote: 4-0

XI. Next Meeting

- a. Date & Time: Jan 10- 5pm Location: FIT Academy Agenda Items:

XII. Adjournment

Moved: Angie Second: Nancy Vote 4-0