

## FIT ACADEMY – FEBRUARY 14 BOARD MEETING Minutes

Board of Directors Regular Board Meeting Minutes  
February 14, 2018, 5:00pm – FIT Academy School Site

**Mission:** *To prepare the whole student to lead a fulfilling, responsible, and successful life by purposefully integrating the three developmental areas of Fitness & Health, Intellectual Development, and Teamwork and Character into the educational experience.*

**Vision:** *We will provide a balanced approach to student growth that embraces diversity and individuality by promoting open minded inquiry and valuing respectful interactions*

I. **Call to Order (Chair)**- meeting was called to order at 5pm

II. **Roll Call of Members (Secretary)**

Ken Thielman (Chair)- Present

Paul Anderson- Absent

Ed Cassidy- Absent

Mark Cotton-Present

Nancy Schneider- Present

Ex-Officio: Claud Allaire, Executive Director- Present

Angie Halama- Present

Guests- Monica and Andrew Mooney and Ethan and Rachel Snyder (Student Council members and their parents)

III. **Approval of Agenda**

Moved: Angie

Second: Mark

Vote:4-0

IV. **Declaration of Conflict of Interest**- none were expressed

V. **Open Forum**- none were expressed

VI. **Approval of Meeting Minutes**

a. December 13 Meeting Minutes (review & approval)

Moved: Nancy

Second: Angie

Vote: 4-0

VII. **Director's Report:** Claud Allaire-Enrollment is at 184 - International and Olympic Festival is next Friday from 4-6pm - we just had parent teacher conferences last week- very well attended

VIII. **Committee Reports**

a. **Facility** – None

b. **Finance** – Review of November & December Financials- the committee met in January and reviewed the December financials- discussed at length - examined working budget and cash flow

c. **Academic** – High School committee report- Claud, our SPED Coordinator, our PE teacher, and our Social Studies teachers met along with middle school parents to form a basic schedule for 9th grade next year - the plan is to add one section of 9th grade -6 period day- 5 required classes and one elective with some choices available

Moved to accept high school preliminary plan: Ken

Second: Nancy

Vote:4-0

IX. **Old Business**

a. Review and approval of Policy 516 Student Medication

Moved: Angie

Second: Nancy

Vote: 4-0

X. **New Business**

a. **Personnel:** Hiring of Keelin Hurley, special education teacher/EA Step 5 Lane 4 Shelby Jacobsen, special education teacher/EA Step 1 Lane 1. Increase pay for EA Stephanie Kerber to step 1 Lane 2. Hiring of Tammy Brollier and Brian Meredyk as facility coordinators, part time at \$7.87 per hour (minimum wage). Resignation of Logan Holland effective January 30. Hiring of Debbie Ganser as Educational Assistant at the rate of Instructional Assistant, Step 2, Lane 3.

Moved on all new hires and staffing changes: Ken

Second: Mark

Vote: 4-0

b. Establish date for Annual Stakeholders Meeting- April 11th 2018

c. Review & Approval of By-Laws

Moved: Angie

Second: Ken

Vote: 4-0

