

FIT ACADEMY – May 9th BOARD MEETING Minutes

Board of Directors Regular Board Meeting Agenda Minutes

May 9, 2018, 5:00pm – FIT Academy School Site

2017-18 Mission: *To prepare the whole student to lead a fulfilling, responsible, and successful life by purposefully integrating the three developmental areas of Fitness & Health, Intellectual Development, and Teamwork and Character into the educational experience. Vision: We will provide a balanced approach to student growth that embraces diversity and individuality by promoting open minded inquiry and valuing respectful interactions*

Proposed 2018-19 Mission: *FIT Academy believes children must have a healthy foundation in order to achieve academic excellence. Our mission is to prepare students by providing a balanced approach to the mental, physical, and emotional development of children.*

I. Call to Order (Chair)- the meeting was called to order at 5:04pm

II. Roll Call of Members (Secretary)

Ken Thielman (Chair)-present

Paul Anderson-present

Ed Cassidy- present

Mark Cotton-present

Nancy Schneider- arrived at 5:13pm

Ex-Officio: Claud Allaire, Executive Director-Present

Angie Halama- present

Ex-Officio: Chuck Herdegen (via phone speaker)

Guests: Katie Wagner and Quinn Borgstrom

III. Approval of Agenda

Moved: Angie

Second: Ed

Vote:5-0

IV. Declaration of Conflict of Interest- none expressed

V. Open Forum- none expressed

VI. Approval of Meeting Minutes

a. April Minutes

Moved: Ed

Second: Angie

Vote:5-0

VII. Director's Report: Claud Allaire- We are in midst of planning for next year, increasing rigor, curriculum night is this Thursday, we have 3 goals for next based on surveys: 1. Increase buy in for students physical activity 2. Increase academic rigor 3. Improve our school climate- especially among our students, Spring Festival is coming up May 18th, Marketing - Facebook posts are increased up to one day, 64 new enrollments for next year

VIII. Committee Reports

a. **Facility** – None

b. **Finance** -

i. Review of March Financials -YTD membership 182 (above projections)

ii. Review & approval of low budget at 250 students with total revenues 3,362,817 and expenditures 3,344,866

Moved: Angie

Second: Mark

Vote:6-0

iii. Review & approval of 2018-19 Salary & Pay Rate Document

Moved: Angie

Second: Nancy

Vote:6-0

c. **Academic** – Committee to meet and information for June meeting

IX. Old Business: None

X. New Business

a. Acceptance of resignation of board chair- accepted with sadness

b. Appointment of new board chair- Paul Anderson was nominated and voted in 4-0 (Ed abstained)

c. Discussion of new board membership- we have two interested candidates (1 parent and 1 teacher)
Moved to add Quinn Borgstrom to Board this evening as Parent Member- Angie Second-Mark Vote- 6-0

d. Review of proposed update to school mission statement as listed at top of page
Moved- Ed Second- Angie Vote- 7-0

e. Review & Discussion of Parent, Student, & Staff Survey Results- all results were reviewed and overall positive - 3 goals were set for next year based on results discussed in director's report

f. Update on Executive Director's evaluation Process- evaluation results were shared with board will be discussed at June

g. Review of Employee Handbooks with changes as stated in handbook
Moved- Angie Second- Ed Vote-7-0

h. Review of Sections & Staffing Plan for 2018-19

i. Review and approval of hiring outlined on attached "FIT Academy Agreement Proposal for 2018-19."
Moved- Ken Second- Ed Vote- 4-0 Abstained- Angie/Mark

j. Approval of new special education contractor agreements: Designs for Learning; Creatively Focused; Behavior Detectives; By Word of Mouth; Crisis Intervention Institute; Soliant Health; Interactive Therapy

Moved- Angie Second- Mark Vote- 7-0

k. Approval of food service contract with Lancer

Moved- Ed Second- Ken Vote- 7-0

XI. Next Meeting

a. Date & Time: June 13 2018 Location: FIT Academy Agenda Items: Benefits, Director's agreement, BOD academic review plan

XII. Adjournment

Moved- Ken Second- Mark Vote 7-0