

FIT ACADEMY – JUNE 13 BOARD MEETING Minutes

Board of Directors Regular Board Meeting Agenda-Minutes

June 13, 2018, 5:00pm – FIT Academy School Site

Proposed 2018-19 Mission: *FIT Academy believes children must have a healthy foundation in order to achieve academic excellence. Our mission is to prepare students by providing a balanced approach to the mental, physical, and emotional development of children.*

I. Call to Order (Chair) 5:05

II. Roll Call of Members (Secretary)

Ken Thielman - Present

Ed Cassidy- Present

Nancy Schneider- Present

Angie Halama-Present

Ex-Officio:Chuck Herdegen

Paul Anderson (Chair)- Present

Mark Cotton- Present

Quinn Borgstrom- Present

Ex-Officio: Claud Allaire, Executive Director

Guests: Danielle and Sarah Haagenson

III. Approval of Agenda

Moved: Nancy

Second: Quinn

Vote: 6-0

IV. Declaration of Conflict of Interest- None

V. Open Forum- None

VI. Approval of Meeting Minutes

a. May Minutes

Moved: Ken

Second: Quinn

Vote: 6-0

VII. Director's Report: Claud Allaire- End of school year, and planning for next year - hosted an end of year assembly- reviewed exact path test results - adding Project Lead the Way and possibility addition of Chinese

VIII. Committee Reports

a. Facility – None

b. Finance

i. Review of April Financials- enrollment targets are right on

Moved to Approve of November 1st 2017 to May 31st 2018 Management Reports- Angie Second: Nancy
Vote:6-0

Moved to accept revised budgets for fiscal 2018- Paul Second:Nancy Vote- 6-0

ii. Discussion regarding approval of November, December, February, and March Financials

Moved to accept revised budgets for fiscal 2018- Paul Second:Nancy Vote- 6-0

iii. Review & approval of resolution to increase line of credit by \$50,000 to \$200,000

Moved to approve credit line increase- Angie Second- Paul Vote-6-0

c. Academic – Board review & approval of plan for academic review & discussion of Reading & Math improvement for 2017-18 (Academic Committee will add specific dates)

Moved- Angie

Second- Nancy

Vote- 6-0

IX. Old Business: None

X. New Business

a. Review of additions to Employee Handbook (noted in red)

Moved to approve revised Employee Handbook (p. 46) Angie

Second- Quinn

Vote- 6-0

b. Review of Sections & Staffing Plan for 2018-19

c. Review and approval of new hires-Erin Everts, First Grade teacher, Lane 3, step 1; Keelin Hurley, Special Education teacher, Lane 8, step 7; Taylor Elasky, kindergarten teacher, Lane 1, Step 2; Marie Ryan, Special Education teacher, lane 8, step 12; Zach Kruger, MS math teacher, lane 1, step 5.

Moved- Paul

Second- Ken

Vote 6-0

d. Approval of new special education contractor agreements: Navigate Nurse, Moving Matters, Caperneum Pediatrics, A Chance to Grow (third party billing), Joy Fehring (ASD consultant), TC Educational Consultant,

Moved- Ed Second- Quinn Vote- 6-0

- e. Review of Executive Director (closed meeting)- Meeting was closed 5:39 MN Statute 13D.05 Subdivision 3A for the purpose of the evaluation of an individual under the board's authority - results will be discussed once the meeting is opened (we had a board review training on board governance - open meeting law) Meeting is now reopened 6:01

Moved-Angie Second- Ed Vote- 6-0

- f. Employment offer to Executive Director

Moved to approve with adjustments- Nancy Second-Quinn Vote- 6-0

XI. Next Meeting

- a. Date & Time: Location: July 11th meeting will be cancelled and items moved to August 8th meeting
- b. Agenda Items: Benefits, Director's agreement, BOD academic review plan

XII. Adjournment- 6:25pm

Moved- Angie Second- Paul Vote- 6-0