

FIT ACADEMY – October 17 BOARD MEETING MINUTES

Board of Directors Regular Board Meeting Agenda
October 17, 2018, 5:00pm – FIT Academy School Site

2018-19 Mission: *FIT Academy believes children must have a healthy foundation in order to achieve academic excellence. Our mission is to prepare students by providing a balanced approach to the mental, physical, and emotional development of children.*

I. Call to Order (Chair)

TIME: 5:02

II. Roll Call of Members (Secretary)

Paul Anderson (chair) present Jan Markison present
Jon Anderson present Nancy Schneider absent
Quinn Borgstrom present
Ex-Officio: Claud Allaire, Executive Director; Chuck Herdegen, Finance Manager both present

III. Approval of Agenda

MOVED TO APPROVE: Jan

SECOND: Jon

VOTE: 4-0 in favor

IV. Declaration of Conflict of Interest None

V. Open Forum None

VI. Approval of Meeting Minutes

1. Special Meeting September 7 Minutes

MOVED TO APPROVE: Quinn

SECOND: Jon

VOTE: 4-0 in favor

VII. Director's Report: Claud Allaire

A lot going on. We just had our spirit week this week with kids allowed to be out of uniform. Claud talked about enrollment, professional development, and upcoming conferences.

VIII. Committee Reports

a. Facility

Looking at projections, probably at 270 students this year. Next year 350, 430 the following year.

b. Finance:

Review of May, July, September Financials

Chuck focused on September 2018 statement. Original budget was for 250 students, we're at 268 this year. 2.

Chuck and Claud described the state aid holdback process. 3. Chuck provided financial training on the interpretation of financial reports.

MOVED TO APPROVE MAY, JULY, AUGUST, SEPTEMBER FINANCIALS: Jan SECOND: Quinn

VOTE: 4-0 in favor

c. Academic – Timeline for plan for academic review

Paul and Claud have a meeting next week to discuss the academic calendar for the board and will report back to the board next month.

IX. Old Business:

- a. Update on Board Training & Background Checks
Claud handed out background check forms to the new board members. Claud discussed the requirements for board training, adding he would like to build in training in Governance into our December board meeting.

X. New Business

- a. Review and approval of New Hires: Amber Salzman, building substitute teacher, \$28,950; Micah Watkins, instructional educational assistant, \$38,135; Ling Ma, Chinese Lead Teacher \$50 per hour (3-5 hours per week); Courtney Veszi, art & substitute teacher, \$34.756.
MOVED TO APPROVE NEW STAFF MEMBERS: Jon SECOND: Quinn VOTE: 4-0 in favor
- b. Approval of Special Education contracts with TCEC, Brenda Crissinger DHH, and Collaborative Transportation
MOVED TO APPROVE SPECIAL ED CONTRACTS: Quinn SECOND: Quinn VOTE: 4-0 in favor
- c. Approval of contracts with Designs for Learning, Unlimited Snow, Schmittly & Sons Transportation, Edmentum, Junebird, e2D, and McPhail Music.
MOVED TO APPROVE CONTRACTS: Jan SECOND: Quinn VOTE: 4-0 in favor
- d. Approval and facility rental fees & agreement
MOVED TO APPROVE CONTRACTS: Jan SECOND: Jon VOTE: 4-0 in favor

XI. Next Meeting

Date & Time: Tuesday, November 20, 2018 @ 5:00
Location: FIT Academy

XII. Adjournment

MOVED TO ADJOURN: Jan SECOND: Jon VOTE: 4-0 in favor