

## FIT ACADEMY – February 20 BOARD MEETING MINUTES

Board of Directors Regular Board Meeting Minutes  
February 20, 2019, 5:00pm – FIT Academy School Site

**2018-19 Mission:** *FIT Academy believes children must have a healthy foundation in order to achieve academic excellence. Our mission is to prepare students by providing a balanced approach to the mental, physical, and emotional development of children.*

### I. Call to Order (Chair)

Start Time: 5:00 pm

### II. Roll Call of Members (Secretary)

Paul Anderson (chair) - Absent

Jan Markison - Present

Jon Anderson - Present

Quinn Borgstrom - Present

Nancy Schneider - Absent

Ex-Officio: Claud Allaire, Executive Director - Present; Chuck Herdegen, Finance Manager – Via Phone

### III. Approval of Agenda

Moved: Jon

Second: Quinn

Vote: 3-0

### IV. Declaration of Conflict of Interest

### V. Open Forum

### VI. Approval of Meeting Minutes

January 16 Minutes

Moved: Quinn

Second: Jon

Vote: 3-0

### VII. Director's Report: Claud

Claud, Tamara Paschall, Angie Halama attended the Research Ed Conference in Vancouver, B.C.. Hired a reading assistant to complement the Reading Corp help. Also added after-school math intervention to help those students who are below grade level to complement the Math Corp help. Extended School Year Grant and Extended Year Grant was awarded. Winterfest is on Friday. Masquerade Gala on March 2.

### VIII. Committee Reports

#### a. Facility - Christian Life Academy (CLA) Opportunity

CLA will be closing and merging with two schools in Bloomington. Claud has expressed interest in transferring FIT's current athletic partnership with CLA to the new school. Claud has expressed interest in a partnership with Unity High School as well. No decisions have been made. Claud visited CLA to assess its potential should FIT need to expand in the future.

#### b. Finance

##### i. Review and approval of December & January financials

Moved: Quinn

Second: Jon

Vote: 3-0

#### c. Academic – Parent advisory

Good feedback from parents. Hoping to do it twice a year next year.

### IX. Old Business:

a. None

### X. New Business

a. Review and approval of New Hires: Liliana Gomez, Reading Assistant, \$14.50 per hour; Brian Ford-Robinson, Special Education Educational Assistant, \$14.50 per hour.

Moved: Jon

Second: Quinn

Vote: 3-0

- b. Proposal to add the attached section to School Cancellation section to staff handbook  
**Moved to add the policy as discussed: Quinn**                                 **Second: Jon**                                 **Vote: 3-0**  
 Addition to the policy: Additional two days of pay to hourly employees due to the unusual number of canceled school days this year.  
**Move: Quinn**    **Second: Jan**    **Vote:3-0**
  
- c. Proposal to add to staff handbook section dealing with unpaid leave "Any days of unpaid leave exceeding 5 days that are not pre-approved and do not qualify under FMLA will result in a prorated deduction of school contribution towards the benefits paid to full-time employees. The calculation for the reduction shall be provided to the employee and shall come in the form of a payroll deductions."  
**Moved: Quinn**                                 **Second: Jon**                                 **Vote: 3-0**
  
- d. Review of long-term enrollment projections  
 Claud presented projections to the board.
  
- e. Approval of proposed enrollment limits for 2019-2020, with approved date edits  
**Moved: Jon**                                 **Second: Quinn**                                 **Vote: 3-0**
  
- f. Approval of Modified 2018-19 Academic Calendar  
**Moved: Jon**                                 **Second: Quinn**                                 **Vote: 3-0**
  
- g. Review of draft of 2019-20 Academic Calendar  
**Moved: Jan**                                 **Second: Jon**                                 **Vote: 3-0**
  
- h. Approval of Line of Credit application for an additional \$100,000 against the state holdback  
**Moved: Quinn**                                 **Second: Jon**                                 **Vote: 3-0**
  
- i. Board Reflection

**XI. Next Meeting**

- a. Date & Time: March 20, 2019   Location: FIT Academy                 Agenda Items: 2019-20 Budget, Update Policies,  
 Review the Board Calendar

**XII. Adjournment**

**End: 6:40 pm**