

FIT ACADEMY – April 17 BOARD MEETING MINUTES

Board of Directors Regular Board Meeting Minutes

April 17, 2019, 5:00pm – FIT Academy School Site

2018-19 Mission: *FIT Academy believes children must have a healthy foundation in order to achieve academic excellence. Our mission is to prepare students by providing a balanced approach to the mental, physical, and emotional development of children.*

I. Call to Order (Chair)

TIME: 5:10

II. Roll Call of Members (Secretary)

Paul Anderson (chair) - Present

Jan Markison - Present

Jon Anderson - Present

Quinn Borgstrom - Present

Nancy Schneider - Absent

Ex-Officio: Claud Allaire, Executive Director - Present ; Chuck Herdegen, Finance Manager - Present

III. Approval of Agenda

Moved: Jon

Second: Quinn

Vote: 4-0

IV. Declaration of Conflict of Interest

None

V. Open Forum

None

VI. Approval of Meeting Minutes

a. March Minutes

Moved: Jan

Second: Quinn

Vote: 4-0

b. Special meeting Minutes for April 9

Moved: Jan

Second: Quinn

Vote: 4-0

VII. Director's Report: Claud

Working on this year and ramping up for next year. Talent Show tomorrow. In the midst of MCA testing. May 17 planning a spring fiesta for the kids going to high school at Apple Place, the bowling alley. Later that afternoon is the spring festival. May 31 there will be a student choir concert. Enrollment is very healthy for next year (at 350 so far, way ahead of last year).

VIII. Committee Reports

a. Facility

It has been determined that the school will remain at its current location until at least Fall of 2021.

b. Finance

i. Review and approval of March financials

Moved: Quinn

Second: Jan

Vote: 4-0

ii. Update on state payments and line of credit

Over the next 12 months we'll get the money from the state.

Line of credit should be approved May 9. Another option, below, is also under discussion.

iii. Discussion and approval of application for line of credit from Charter School Capital

More information is being sought before a decision/vote can be made.

An Emergency Board Meeting is scheduled on Monday, April 22, 2019 at 7:00am at FIT Academy to further discuss/vote on this line of credit option.

c. Academic –

Discussing going from 6 classes to 7 classes a day. Seven 45 minute classes a day. Discussing adding a 3rd language

(French).

IX. Old Business:

- a. None

X. New Business

- a. Discussion/approval of transportation plan
Discussion to lease or purchase small buses for Farmington and Lakeville students. Will continue discussion/vote at next board meeting.

- b. Acceptance of VOA Authorizer Spring Meeting report
Board reviewed the report

- c. Annual Approval of Policy 806 Crisis Management Policy
Moved: Jan **Second: Jon** **Vote: 4-0**

- d. 530 Enrollment
Moved: Jon **Second: Quinn** **Vote: 4-0**

- e. Benefits RFP process
Moved: Jon **Second: Jan** **Vote: 4-0**

- f. Data Request Procedures
Moved: Jon **Second: Quinn** **Vote: 4-0**

- g. Review & Approval of Salary Document for 2019-2021
Moved: Quinn **Second: Jan** **Vote: 3-0**
Abstain: Jon

- h. Review and Approval of Staffing Plan for 2019-20
Moved: Quinn **Second: Jon** **Vote: 4-0**

- i. Review and planning for school satisfaction surveys
With alterations
Moved: Jan **Second: Jon** **Vote: 4-0**

- j. Review of plan for evaluating the Executive Director
Paul discussed plan for this year and next

- k. Review of board election plan
Board reviewed. Will review in more detail at the next board meeting.

- l. Review of current school by-laws
Board reviewed and discussed. Changing to 1-1-1, minimum of 5 members, non-majority board, 3 year term.
Approved with changes.
Moved: Jan **Second: Jon** **Vote: 4-0**

- m. Review of updated 2018-19 calendar to reflect school cancellations
Moved: Jon **Second: Quinn** **Vote: 4-0**

- n. Distribution of board task calendar
Board reviewed

o. Board Reflection

XI. Next Meeting

a. Date & Time: May 15, 2019 Location: FIT Academy Agenda Items: Review/vote board election plan, review/vote bus purchase or lease for Farmington/Lakeville students for next year, review Bylaws.

XII. Adjournment

TIME: 8:10