

FIT ACADEMY – July 17 BOARD MEETING MINUTES

Board of Directors Regular Board Meeting Minutes

July 17, 2019, 5:00pm – FIT Academy School Site

2018-19 Mission: *FIT Academy believes children must have a healthy foundation in order to achieve academic excellence. Our mission is to prepare students by providing a balanced approach to the mental, physical, and emotional development of children.*

I. Call to Order (Chair)

TIME: 5:01pm

II. Roll Call of Members (Secretary)

Paul Anderson (chair), present

Jan Markison, present

Shannon Baker, present

Quinn Borgstrom - absent

Nancy Schneider, present

Ex-Officio: Claud Allaire, Executive Director; Chuck Herdegen, Finance Manager

III. Approval of Agenda –

Moved: Nancy

Second: Jan

Vote: 4-0

IV. Declaration of Conflict of Interest: None

V. Open Forum

VI. Approval of Meeting Minutes

a. June Minutes

Moved: Paul

Second: Nancy

Vote: 4-0

VII. Director's Report:

Director talked about summer schedule, enrichment program, staffing, facilities upgrades, maintenance

VIII. Committee Reports

a. Facility –

b. Finance

i. Discussion of CSC funds and budget

ii. Review and approval of May financials

Moved: Paul

Second: Jan

Vote: 4-0

c. Academic –

IX. Old Business:

a. Bus/van plan – Tabled to next meeting

Moved:

Second:

Vote:

X. New Business

a. Approval of employee agreements: William Jeske, Reading/Social Studies, Lane 4, Step 1; Eric Kalenze, English Language Arts/Curriculum & Instruction Lead, \$67,500. Resignation, Barb Drexler

Moved: Paul

Second: Shannon

Vote: 4-0

b. Designate Legal Counsel School (state requirement): Ratwik Law

Moved: Jan

Second: Nancy

Vote: 4-0

c. Discussion and approval of Guiding Principles, Motion to accept the guiding principles to be included in the family handbook as well as the expectation that new families participate in a welcome meeting prior to beginning at FIT Academy.

Moved: Shannon

Second: Paul

Vote: 4-0

- d. Review/development and approval of board calendar for 2019-20
Moved: Paul **Second:** Jan **Vote:** 4-0
- e. Approval of memberships, for MACS, MSHSL
Moved: Shannon **Second:** Paul **Vote:** 4-0
- f. Discussion and Approval of Transportation Policy 707
Moved: Paul **Second:** Jan **Vote:** 4-0
- g. Review and approval of staff handbook with changes discussed related to PTO, dress code, and snow day staff responsibilities
Moved: Nancy **Second:** Paul **Vote:** 4-0
- h. Board membership. Paul Anderson resigned as board chair, board accepted. Motion to install Jan Markison as board chair.
Moved: Jan **Second:** Nancy **Vote:** 4-0
- i. Board Reflection. Reflection and discussion of quarterly board evaluation and adjustment to calendar

XI. Next Meeting

- a. Date & Time: August 21, 2019 Location: FIT Academy Agenda Items: Review of Staff Handbook, Family Handbook, and board evaluation form.

XII. Adjournment

- a. **Moved:** Paul **Second:** Jan **Vote:** 4-0
TIME: 7:08