

## FIT ACADEMY – February 19 BOARD MEETING MINUTES

Board of Directors Regular Board Meeting Minutes  
February 19, 2020, 5:00pm – FIT Academy School Site

**2019-20 Mission:** *FIT Academy believes children must have a healthy foundation in order to achieve academic excellence. Our mission is to prepare students by providing a balanced approach to the mental, physical, and emotional development of children.*

### I. Call to Order (Chair)

5:07 PM

### II. Roll Call of Members (Secretary)

Sean Alter - Present (Departed at 6:08 p.m.)

Jan Markison (chair) - Absent

Shannon Baker – Present

Quinn Borgstrom - Present

Nancy Schneider - Present

Ex-Officio: Claud Allaire, Executive Director - Present

### III. Approval of Agenda

Moved: Nancy

Second: Shannon

Vote: 4-0

### IV. Declaration of Conflict of Interest -

None

### V. Open Forum -

None

### VI. Approval of Meeting Minutes

January Meeting Minutes:

Moved: Nancy

Second: Sean

Vote: 4-0

### VII. Director's Report:

Into the testing and assessments period. Doing a lot of planning for next year, especially for the high school. Surveying the high school parents to gain their interests. Planning on introducing two electives, Intro Psychology and Sports Kinesiology, primarily for 11<sup>th</sup> graders. For elementary, looking to add a second 3<sup>rd</sup> grade class. FIT Fridays have been fun where on Friday mornings the whole school gets involved in a fitness exercise in their classrooms.

### VIII. Committee Reports

#### a. Facility:

Charter school capital is still interested in helping us purchase the building.

#### b. Finance:

##### i. Review of December financials

Moved: Shannon

Second: Nancy

Vote: 4-0

##### ii. Board finance training – Chuck Herdegen.

Tabled to next meeting.

#### c. Academic:

### IX. Old Business:

#### a. Consideration of new policy 523 – Gender Identification and Inclusion

Tabled to next meeting.

### X. New Business

#### a. Hiring of Jessica Davitch, Long Term Substitute Kindergarten teacher

Moved: Shannon

Second: Quinn

Vote: 4-0

- b. Modification to staff vacation allowance to allow for “front loading 5 days beginning July 1 for returning staff who qualify for vacation”.  
**Moved: Nancy                      Second: Sean                      Vote: 4-0**
  
- c. Modification to proper attire section of handbook to address how we deal with students who are not in proper uniform.  
**Moved: Quinn                      Second: Nancy                      Vote: 4-0**  
Approved with suggested edit
  
- d. Review and possible approval of 2020-21 academic calendar  
**Moved: Shannon                      Second: Nancy                      Vote: 4-0**  
Approved with corrections noted
  
- e. Review and discussion of school satisfaction survey  
**Moved: Shannon                      Second: Nancy                      Vote: 3-0**  
Approved with suggested edits
  
- f. Annual review and approval of policy 524 Internet Acceptable Use and Safety policy  
**Moved: Nancy                      Second: Quinn                      Vote: 3-0**  
Approved with suggested edits
  
- g. Discussion and approval of transportation plan for 2020-21  
There is no change for the plan for 2020/2021
  
- h. Approval of enrollment limits for 2020-21  
**Moved: Nancy                      Second: Quinn                      Vote: 3-0**
  
- i. Board Elections Update & Approval of Plan and Announcements  
**Moved: Shannon                      Second: Nancy                      Vote: 3-0**  
Approved with suggested edits
  
- j. Board reflection

**XI. Next Meeting:** Date & Time: March 18, 2020 Location: FIT Academy Agenda Items: Consideration of new policy 523 – Gender Identification and Inclusion, Board finance training – Chuck Herdegen.

**XII. Adjournment. Moved: Nancy                      Second: Shannon                      Vote: 3-0**  
7:09 pm