FIT ACADEMY - November 20 BOARD MEETING MINUTES

Board of Directors Regular Board Meeting Minutes November 20, 2018, 5:00pm – FIT Academy School Site

2018-19 Mission: FIT Academy believes children must have a healthy foundation in order to achieve academic excellence. Our mission is to prepare students by providing a balanced approach to the mental, physical, and emotional development of children.

I. Call to Order (Chair)

START TIME: 5:13

II. Roll Call of Members (Secretary)

Paul Anderson (chair) - present

Jon Anderson- present

Quinn Borgstrom - present

Nancy Schneider- present

Ex-Officio: Claud Allaire, Executive Director - present; Chuck Herdegen, Finance Manager - absent

III. Approval of Agenda

MOVED TO APPROVE: Jan Second: Quinn Vote: 5-0

IV. Declaration of Conflict of Interest

NONE

V. Open Forum

NONE

VI. Approval of Meeting Minutes

a. October 20 minutes

MOVED TO APPROVE: Jon Second: Jan Vote: 5-0

VII. Director's Report: Claud Allaire

Report cards are coming up. Successful fall festival where we had great parent volunteer participation. The charter authorizer visited on November 20. They are very happy with the progress of the school.

VIII. Committee Reports

a. Facility

Claud met with an architect group to explore expansion possibilities to be done a few years down the road

b. Finance

October financials will be presented to approve at the December board meeting

i. Review and approval of June Financials

MOVED TO APPROVE: Nancy Second: Quinn Vote: 4-0; Paul abstained

c. Vote Jon Anderson to the Finance Committee (Paul Anderson will no longer serve on the committee)

MOVED TO APPROVE: Nancy Second: Jan Vote: 5-0

c. Academic – Review of Academic Plan for 2018-19; Report on academic progress

Claud presented the 2018-19 Academic Plan to the board

MOVED TO APPROVE: Jon Second: Quinn Vote: 5-0

IX. Old Business:

a. Update on Board Training & Background Checks

All background checks are done. Working to arrange a human resources training session to be done at the January board meeting.

X. New Business

a. Board Governance training – Ken Thielman

Ken provided Governance training for the board members

b. Review and approval of Board Academic Oversight Plan

MOVED TO APPROVE: Jan Second: Jon Vote: 5-0

c. Review and approval of New Hires: Jennifer Jacobsen, Special Education Administrative Assistant at \$18.50 per

hour

MOVED TO APPROVE: Nancy Second: Jan Vote: 5-0

d. Review and approval of building and liability insurance through Bearence

MOVED TO APPROVE: Jon Second: Quinn Vote: 5-0

e. Review and approval of Rosemount Basketball Association licensing agreement for use of gym

MOVED TO APPROVE: Jan Second: Nancy Vote: 5-0

f. Review and approval of 2017-18 Annual Report

MOVED TO APPROVE: Jon Second: Quinn Vote: 5-0

g. Approval of contract with Booth LLC regarding student matters

MOVED TO APPROVE: Nancy Second: Jon Vote: 5-0

XI. Next Meeting

a. Date & Time: December 19, 2018 @ 5:00 pm

Location: FIT Academy

XII. Adjournment

ADJOURN TIME: 6:58 pm