FIT ACADEMY - October 16 BOARD MEETING MINUTES

Board of Directors Regular Board Meeting Minutes October 16, 2019, 5:00pm – FIT Academy School Site

2019-20 Mission: FIT Academy believes children must have a healthy foundation in order to achieve academic excellence. Our mission is to prepare students by providing a balanced approach to the mental, physical, and emotional development of children.

I. Call to Order (Chair)

II. Roll Call of Members (Secretary)

Sean Alter - Absent Jan Markison (chair) - Present Shannon Baker – Present Quinn Borgstrom - Absent

Nancy Schneider - Present

Ex-Officio: Claud Allaire, Executive Director

III. Approval of Agenda

Moved: Jan Second: Nancy Vote: 3-0

- IV. Declaration of Conflict of Interest None
- V. Open Forum None
- VI. Approval of Meeting Minutes

September Minutes, Moved: Shannon Second: Nancy Vote: 3-0

a.

- VII. Director's Report: Claud talked about the beginning of the year, new initiatives, and improvements in communication
- VIII. Committee Reports
 - a. Facility Claud discussed maintenance issues and aging of HVAC system
 - b. **Finance:** Review of August financials (Chuck Herdegen reported via phone) To be approved after finance committee reviews
 - c. **Academic** Review of 2019 MCA Scores presented by Claud. FIT Academy scores are below state averages and local district
- IX. Old Business:
- X. New Business
 - a. Approval of new contracts: Unlimited outdoors (snow removal), Fastbridge (assessment platform). Loffler (BW copier). Moved: Nancy Second: Jan Vote: 3-0
 - b. Review of Executive Director's Goals for the year Accepted by BOD
 - c. Review of addition to Weapons Policy on page 9 of Family Handbook. Moved: Shannon, Second: Jan, Vote: 3-0
 - d. Review & approval of 413 Harassment & violence Policy. Moved: Jan, Second: Nancy, Vote: 3-0
 - e. Update on school annual report Review and approval tabled to November
 - f. BOD accepted resignations of Paul Anderson, board member; Debbie Ganser, educational assistant
- XI. Next Meeting: Date & Time: November 20, 2019 Location: FIT Academy Agenda Items:
- XII. Adjournment. Moved: Shannon Second: Jan Vote: 3-0