# FIT ACADEMY – May 20 BOARD MEETING MINUTES

# Board of Directors Regular Board Meeting Minutes May 20, 2020, 5:00pm – FIT Academy School Site

**2019-20 Mission:** FIT Academy believes children must have a healthy foundation in order to achieve academic excellence. Our mission is to prepare students by providing a balanced approach to the mental, physical, and emotional development of children.

I. Call to Order (Chair)

5:03 pm

II. Roll Call of Members (Secretary)

Sean Alter - Present Jan Markison (chair) - Present Shannon Baker – Present Quinn Borgstrom - Present

Nancy Schneider - Present

Ex-Officio: Claud Allaire, Executive Director – Present

Chuck Herdegen – Present

Claud, Jan, and Sean were on-site at FIT Academy. Quinn, Nancy, Shannon, and Chuck joined in via video conference.

III. Approval of Agenda

Moved: Nancy Second: Shannon Vote: 5-0

IV. Declaration of Conflict of Interest -

None

V. Open Forum -

None

VI. Approval of Meeting Minutes

April Meeting Minutes:

Moved: Quinn Second: Shannon Vote: 5-0

Special Meeting Minutes (5/13):

Moved: Jan Second: Nancy Vote: 5-0

### VII. Director's Report:

Starting to ramp up end-of-year events, and working to keep up the sense of school community in a distance-learning environment.

### **VIII.** Committee Reports

a. Facility: Discussion of lease negotiations

The school has pulled in other interested parties to find the best deal.

# b. Finance:

i. Review and approve of March financials

Chuck presented the financials. They Payroll Protection Program loan was approved earlier this month and the school has been funded.

Moved: Nancy Second: Shannon Vote: 5-0

ii. Discussion of new budget

Chuck and Claud discussed the new budget.

iii. Chuck requested and it was approved to add that the board approve the 19/20 revised budget and original 20/21 budget.

Approval of 2019/20 revised working budget and approval of original 2020/21 budget

Moved: Jan Second: Sean Vote: 5-0

**Academic:** Planning for next year

The state is suggesting there will probably be distance learning at some level this fall in a blended model (a day on, a day off). Claud would like to adopt a flexible blended model where families can decide how they'd like to attend school – on/off, or entirely distance. Nothing has been finalized, yet, however.

Claud mentioned the school might do a 1-2 week summer school this July.

Claud requested the board approve him moving forward to research and develop a flexible blended model plan for the fall school year.

Moved: Jan Second: Nancy Vote: 5-0

#### IX. Old Business:

- Review and discussion of school satisfaction survey
  Claud presented the results and it was discussed among the board
- Presentation of parent survey related to distance learning
  Claud presented the survey results to the board. Overall, positive feedback from parents.

### X. New Business

a. Report of board elections

Moved: Quinn Second: Jan Vote: 5-0

- b. Discussion about adding active legwear to uniform requirements
  Claud discussed the possibility of allowing vendor-provided wind-pants/track pants.
- c. Review and approval of staffing plan for 2020-21

Moved: Quinn Second: Nancy Vote: 5-0

d. Approval of Lancer dining contract for 2020-21

Moved: Nancy Second: Shannon Vote: 5-0

e. Approval of Special Education contractors: Strategic Staffing contracts for DAPE, OT, and ASD; Joy Fehring contract for ASD; A Chance to Grow contract for Third-Party Billing; TCEC contract for Early Childhood contracting; Navigate Nursing

Moved: Shannon Second: Quinn Vote: 5-0

f. Approval of Insurance for 2020-21 employees

Tabled to next board meeting

- g. Board reflection
- XI. Next Meeting: Date & Time: June 17, 2020 Location: FIT Academy Agenda Items: Executive Director Evaluation & Contract, Staff agreements, Approval of Insurance for 2020-21 employees
- XII. Adjournment. Moved: Jan Second: Nancy Vote: 5-0

6:50 pm