

## **FIT ACADEMY – July 15 BOARD MEETING MINUTES**

### **Board of Directors Regular Board Meeting Minutes**

**July 15, 2020, 5:00pm – FIT Academy School Site**

**2019-20 Mission:** *FIT Academy believes children must have a healthy foundation in order to achieve academic excellence. Our mission is to prepare students by providing a balanced approach to the mental, physical, and emotional development of children.*

**I. Call to Order (Chair)**

**5:02 pm**

**II. Roll Call of Members (Secretary)**

Sean Alter – Present; departed at 5:45 pm

Jan Markison (chair) - Present

Shannon Baker – Present

Quinn Borgstrom - Present (via Whereby video)

Nancy Schneider – Present (via Whereby video)

Ex-Officio: Claud Allaire, Executive Director- Present

**III. Approval of Agenda**

**Moved: Quinn**

**Second: Nancy**

**Vote: 5-0**

**IV. Declaration of Conflict of Interest –**

**None**

**V. Open Forum -**

**None**

**VI. Approval of Meeting Minutes**

June Meeting Minutes:

**Moved: Jan**

**Second: Shannon**

**Vote: 5-0**

**VII. Presentation regarding building purchase proposal, Sean Elder, CSDC, (joined via Whereby video)**

Sean Elder presented to the board

**VIII. Director's Report:** Waiting for word from the state and MDE as far as their requirements for opening school in the fall. FIT will try to accommodate families as best as possible with the requirements given. The staff is going through CORE Knowledge Training right now.

**IX. Committee Reports**

a. **Facility:** Review of CSDC documents related to facility purchase

Reviewed as noted above

b. **Finance: None**

**Academic: None**

**X. Old Business:**

**None**

**XI. New Business**

a. Staff Resignations/Non-renewals:

i. Marie Ryan, Special Education Teacher

The board recognized the resignation

b. Approval of new Hire: Mechelle Lund, special education coordinator, Salary - Special education leadership step 4 plus \$1000.

**Moved: Shannon**

**Second: Jan**

**Vote: 4-0**

- c. Elect BOD Elect Chair, Vice-Chair, Treasurer, Secretary

A motion was put forth to approve the current roles: Chair: Jan; Treasurer: Nancy; Secretary: Quinn

**Moved: Jan**

**Second: Shannon**

**Vote: 3-0**

**(NOTE: Nancy was unable to vote due to temporary technology glitch)**

- d. Approval of legal counsel; Ratwick and Best Law

**Moved: Jan**

**Second: Shannon**

**Vote: 4-0**

**(Note: Nancy was able to rejoin the meeting for this and subsequent votes)**

- e. Approval of memberships: Minnesota Association of Charter Schools, \$408/ mo

**Moved: Jan**

**Second: Nancy**

**Vote: 4-0**

- f. Approval of board calendar

**Moved: Jan**

**Second: Nancy**

**Vote: 4-0**

- g. Review and approval of employee handbook

Approving the highlighted text, with the understanding that smaller changes are forthcoming

**Moved: Jan**

**Second: Shannon**

**Vote: 4-0**

- h. Board reflection

**XII. Next Meeting:** Date & Time: Next meeting, August 19, 2020 Location: FIT Academy

Agenda: Review of staff and family handbook, review of board meetings

**XIII.**

**Adjournment:**

Moved: Jan

Second: Shannon

Vote: 4-0

**6:26 pm**