

FIT ACADEMY – April 21 BOARD MEETING Minutes

Board of Directors Regular Board Meeting Minute

April 21, 2021, 5:00pm – FIT Academy School Site

2020-21 Mission: *FIT Academy believes children must have a healthy foundation in order to achieve academic excellence. Our mission is to prepare students by providing a balanced approach to the mental, physical, and emotional development of children.*

I. Call to Order (Chair) at 5:03

II. Roll Call of Members (Secretary - Angela Halama)

Jan Markison (chair)-Present

Angie Halama-Present

Shannon Baker -Present

Christopher Stookey - Present

Nancy Schneider- Present

Ex-Officio: Claud Allaire, Executive Director; Mindy Wachter, Finance Manager, Bergen KDV, Rod Haenke- VOA

III. Approval of Agenda

Moved: Nancy

Second: Christopher

Vote: 5-0

IV. Declaration of Conflict of Interest- None declared

V. Open Forum- None

VI. Approval of Meeting Minutes

a. March Minutes

Moved: Angie

Second: Christopher

Vote: 5-0

VII. Director's Report: Claud- This is a really busy time of year: MCAs, ACTs, Evaluations/Observations, Budgeting for next year, Marketing for next year, Reengaging the community

VIII. Committee Reports

a. Facility – Update on building updates

A. Consideration of gift for Kou Vang- tabled for now

b. Finance: Review & approval of February financials

Moved: Nancy

Second: Shannon

Vote: 5-0

c. Academics – Summer school/ Credit Recovery - a motion was made to approve both credit recovery and summer school program and funding.

Moved: Jan

Second: Christopher

Vote 5-0

IX. Old Business:

a. Approval of 2021-22 academic calendar

Moved- Jan

Second-Angie

Vote- 5-0

b. Update on board elections- we have 4 parents that have reached out and are interested in running

c. Results of student, family & staff satisfaction survey (Claud & Angie)

d. Update on director's evaluation & work agreement- tabled for now- document was sent out for board review

e. Committee review of policies 616 School District Accountability Policy (Claud, Shannon, Angie)

f. Discussion of staff appreciation dinner- week of May 3- teacher appreciation lunch and/or breakfast

X. New Business

a. New Hires: Amy McGuire, Reading Intervention and ELL, 42,000 per year

Moved- Angie

Second-Jan

Vote- 5-0

b. PTO Payments - motion made to increase payout option of PTO time from 8 days to 10 days and in the amount \$130 per day for teachers, and for Educational Assistants \$100 per day

Moved- Angie

Second- Jan

Vote- 5-0

c. Transition of middle school to 4 days per week beginning April 26

Moved- Angie

Second- Christopher

Vote 5-0

d. Proposed change in benefits agent from North Risk to Krause Anderson

Moved- Jan

Second- Nancy

Vote- 5-0

e. Review of school graduation standards (Angie)

f. Annual review of policies 806 Crisis Management and review and acceptance of policy 616

Moved- Angie

Second- Jan

Vote- 5-0

g. Approval of special education contractors: Audiology Ear Care, Navigate Nurse, By Word of Mouth, TCEC ASD & Early Childhood, Joy Fehring ASD, Strategic Staffing DAPE & OT, A Chance to Grow (3rd party billing)

Moved-Angie Second- Nancy Vote- 5-0

h. Board reflection

XI. Next Meeting: Date & Time: May 19, 2021 Location: FIT Academy Agenda Items: Budget, Staffing agreements for next year, Final calendar, Consideration of gift for Kou Vang, Update on director's evaluation & work agreement, Board Training

XII. Adjournment at 7:12pm

Moved- Jan -Second- Christopher - Vote- 5-0