

FIT ACADEMY – May 18 BOARD MEETING Minutes

Board of Directors Regular Board Meeting Minutes

May 18, 2021, 5:00pm – FIT Academy School Site

2020-21 Mission: *FIT Academy believes children must have a healthy foundation in order to achieve academic excellence. Our mission is to prepare students by providing a balanced approach to the mental, physical, and emotional development of children.*

I. Call to Order (Chair) at 5:04

II. Roll Call of Members (Secretary - Angela Halama)

Jan Markison (chair)-Present

Angie Halama-Present

Shannon Baker -Present

Christopher Stookey -5:09 Present

Nancy Schneider-Present

Ex-Officio: Claud Allaire, Executive Director; Mindy Wachter, Finance Manager, Bergen KDV

III. Approval of Agenda

Moved: Nancy

Second: Angie

Vote:4-0

IV. Declaration of Conflict of Interest-None

V. Open Forum- Rebekah Turner, Megan Olson, [Quinn Borgstrom](#), William Schneider

VI. Approval of Meeting Minutes

a. April Minutes

Moved: Christopher

Second: Nancy

Vote:5-0

VII. Director's Report: Claud- end of the year staff meeting to rally the staff and end strong, call to marketing, parade 4th of July, and open houses, credit recovery, summer school efforts are underway, we have begun planning for our 1st graduating class, switching to core knowledge for K- 3 this fall.

VIII. Committee Reports

a. **Facility -nothing new with our new landlord**

b. **Finance:** Review & approval of March financials

Moved: Shannon

Second: Nancy

Vote:5-0

Motion made to adopt the working budget to revised.

Moved: Christopher

Second: Nancy

Vote:5-0

c. **Academics – CKLA-** FIT is moving to core knowledge this fall in grades K-3 and planning to add a grade each year. CKLA is a comprehensive program (Preschool–Grade 5) for teaching reading, writing, listening, and speaking while also building students' vocabulary and knowledge across essential domains in literature, world and American history, and the sciences

IX. Old Business: None

X. New Business

a. Resignation: Katie Hanson, Operations Manager – Effective End of June- board acknowledges

b. Approval of \$45,000 draw on Old National Line of Credit

Moved: Jan

Second: Nancy

Vote:5-0

c. Discussion & approval of \$100K sale of receivables for cash flow

Moved: Shannon

Second: Nancy

Vote:5-0

d. Review & approval of salary document

Moved: Christopher

Second: Angie

Vote:5-0

e. Review & approval of proposed hires and salaries

Moved: Angie

Second: Jan

Vote:5-0

f. Amendment to HS graduation standard to eliminate local World Language requirement

Moved: Angie

Second: Christopher

Vote:5-0

g. Update on board elections- we have new 2 community members and 1 new parent member to our board: Megan Olson, William Schneider, and Rebekah Turner- they will be seated in June

h. Update on Executive Director Evaluation & employment- 4.8% increase in salary

Moved: Angie

Second: Nancy

Vote:5-0

i. Board reflection

XI. Next Meeting: Date & Time: June 29, 2021 Location: FIT Academy Agenda Items: Budget & Benefits

XII. Adjournment at 6:43

Moved to Adjourn: Angie

Second: Jan

Vote- 5-0