

## FIT ACADEMY –September 15 BOARD MEETING Minutes

### Board of Directors Regular Board Meeting Minutes

5:00pm – FIT Academy School Site

**2021-22 Mission:** *FIT Academy believes children must have a healthy foundation in order to achieve academic excellence. Our mission is to prepare students by providing a balanced approach to the mental, physical, and emotional development of children.*

#### I. Call to Order (Chair) at 5:10

#### II. Roll Call of Members (Secretary - Angela Halama)

Jan Markison (chair)- Present

Shannon Baker - Present

Bill Schneider- Present

Megan Olson- Present

Ex-Officio: Claud Allaire, Executive Director; Rod Haenke - VOA

Angie Halama- Present

Christopher Stookey - Present

Rebekah Turner- Present arrived 5:45

#### III. Approval of Agenda

Moved: Angie

Second: Bill

Vote: 6-0

#### IV. Declaration of Conflict of Interest- none expressed

#### V. Open Forum- Cinta Schmitz- shared her gratitude about the teachers, and google classroom, pick up and drop off, Naomi Kurth, Christine Hubel, Kim Bauer

#### VI. Approval of Meeting Minutes

##### a. August Minutes

Moved: Angie

Second: Bill

Vote: 6-0

#### VII. Director's Report: Claud- core knowledge kick off is going well thanks to work done over the summer, behavior intervention program kickoff has been positive

#### VIII. Committee Reports

##### a. Facility- none

##### b. Finance: Review & approval of July financials & updated SY2021-22 budget- modified to 295

Moved: Bill

Second: Christopher

Vote: 6-0

##### c. Board Committee: Governance Committee- Shannon, Megan, and Angie presented the an updated board calendar of monthly tasks and training, and the rubric for board reflection - all board members will reflect and bring their thoughts back to the next board meeting

##### d. Academics: Overview of Assessment Calendar, MCA & Fastbridge Data, & Academic Plan

Moved to approve the academic plan : Shannon

Second: Megan

Vote:

7-0

#### IX. Old Business: None

#### X. New Business:

##### a. Approval of new Hires: Nicole Sorensen, Assistant Special Education Teacher; Oronde Giles, Behavioral Intervention Specialist; Izabella Day, Special Education Assistant

Moved: Christopher

Second: Megan

Vote: 6-0

##### b. Acknowledgment of resignations: Evan Brandes, Special Education Teacher

##### c. Review of staff & family COVID mitigation survey- the majority of staff and families that responded to the surveys (99 people) were supportive of our current COVID plan.

##### d. Review of FIT COVID Mitigation Plan- we have a lot of mitigation and contingencies in place to protect our students

Moved: Jan

Second: Rebekah

Vote: 7-0

##### e. Review of Goals for Year- CKLA in K-3, increase the level physical activity our students are experiencing, improving classroom climate by reducing disruptions in the classroom, continue to edit our school improvement plan to impact our MCA test scores

##### f. Update on enrollment, discussion on enrollment window, discussion on SY2022-23 enrollment limits.

Moved: Megan

Second: Angie

Vote: 7-0

##### g. Review and approval of board plan for academic oversight- tabled

##### h. Review and approval of policy 413 Harassment & Violence

Moved: Bill

Second: Shannon

Vote: 6-0

##### i. Review and consideration of BergenKDV proposal for financial services- tabled

##### j. Review and consideration of Schlenner & Wenner proposal for audit services

Moved: Bill

Second: Christopher

Vote: 6-0

k. Approval of contracts: Designs for Learning & Universal Cleaning

Moved: Angie

Second: Bill

Vote: 6-0

l. Quarterly Board reflection- tabled for next week using the rubric the governance committee created

**XI. Next Meeting:** Date & Time: October 20, 2021 at 5pm Location: FIT Academy

Agenda Items: Board Reflection Discussion based on rubric, Review and consideration of BergenKDV proposal for financial services, Review and approval of board plan for academic oversight

**XII. Adjournment- meeting adjourned at 7:06pm**

Moved: Jan

Second: Christopher

Vote:

7-0