FIT ACADEMY - October 20 BOARD MEETING Minutes

Board of Directors Regular Board Meeting Minutes 5:00pm – FIT Academy School Site

20201-22 Mission: FIT Academy believes children must have a healthy foundation in order to achieve academic excellence. Our mission is to prepare students by providing a balanced approach to the mental, physical, and emotional development of children.

I. Call to Order (Chair) meeting called to order at 5:02pm

II. Roll Call of Members (Secretary - Angela Halama)

Jan Markison (chair)-absent Angie Halama-present

Shannon Baker -present Christopher Stookey - present
Bill Schneider- present Rebekah Turner-present

Megan Olson-present

Ex-Officio: Claud Allaire, Executive Director

III. Approval of Agenda with addition of item F- Board Reflection

Moved: Angie Second: Bill Vote: 6-0

IV. Declaration of Conflict of Interest- none

V. Open Forum- none

VI. Approval of Meeting Minutes

a. September Minutes

Moved: Angie Second: Rebekah Vote: 6-0

VII. **Director's Report:** Claud – Enrollment is down to 280s, Budget we will need adjust the budget to reflect the lower enrollment, Parent Organization- we had a positive and successful parent organization meeting 16 parents attended, Fundraising, FIT Run coming up Nov. 6 at 8am

VIII. Committee Reports

a. Facility: Discussion related to parking easements and forming of a facility expansion committee

Moved to form an expansion committee- Angie Second: Bill Vote- 6-0

b. Finance: Review & approval of August Financials; Quarterly report tabled to next meeting

Moved: Angie Second: Rebekah Vote: 6-0

c. Board Committee: Governance Committee report; Discussion related to Public Comments-committee will meet to discuss, the community board blasts are up and running on FB now

d. Academics: Review and discussion related to MCA scores and state accountability system

IX. Old Business:

a. Review and approval of board plan for academic oversight

Moved: Angie Second: Megan Vote: 6-0

b. Review and approval of board calendar of monthly tasks

Moved: Shannon Second: Bill Vote: 6-0

X. New Business:

a. Approval of new Hires: Morgan Voss, Special Education Assistant Teacher; Isabelle Arroyo, Educational Assistant; Angela Moeller, Educational Assistant; Sarah Connelly, Long Term substitute; Change of employment to Special Education Teacher for Harmony Andersen

Moved: Rebekah Second: Bill Vote: 6-0

b. Annual review & approval of policies 506 Student discipline & 514 Bullying Prevention – no changes to either

Moved: Shannon Second: Megan Vote: 6-0

c. Review and consideration of BergenKDV proposal for financial services

Moved: Bill Second: Shannon Vote: 6-0

d. Approval to create a fundraising link on STRIPE linked to our bank account with Director of Operations Mike Vang as account manager

Moved: Angie Second: Rebekah Vote: 6-0

e. Review of Annual Report & WBWF - Tabled to November

f. Board Reflection - compile data from rubrics

XI. Next Meeting: Date & Time: November 17, 2021 Location: FIT Academy Agenda Items: Annual Report & WBWF

XII. Adjournment at 6:02

Moved: Angie Second: Megan Vote: 6-0