

## FIT ACADEMY – February 16, BOARD MEETING Minutes

### Board of Directors Regular Board Meeting Minutes

5:00pm – FIT Academy School Site

**20201-22 Mission:** *FIT Academy believes children must have a healthy foundation in order to achieve academic excellence. Our mission is to prepare students by providing a balanced approach to the mental, physical, and emotional development of children.*

**I. Call to Order (Chair)** meeting was called to order at 5:02

**II. Roll Call of Members (Secretary - Angela Halama)**

Jan Markison (chair)-present

Shannon Baker- present

Bill Schneider- present

Megan Olson-present

Ex-Officio: Claud Allaire, Executive Director- present

Mike Vang, Director of Operations

Angie Halama- present

Christopher Stookey -present

Rebekah Turner- present

**III. Approval of Agenda**

Moved: Angie

Second: Bill

Vote: 7-0

**IV. Declaration of Conflict of Interest-** none declared

**V. Open Forum-** no guests at this meeting

**VI. Approval of Meeting Minutes**

a. January Minutes

Moved: Jan

Second: Bill

Vote: 7-0

**VII. Director's Report:** Report on enrollment & lottery- we currently already have 91 students wanting to join our school for next year

**VIII. Committee Reports**

a. **Facility:** Update on facility expansion

b. **Finance:** Review & approval of January Financials

Moved: Christopher

Second: Megan

Vote: 7-0

c. **Board Committee:** Governance Committee report

d. **Academics:** Winter FastBridge Academic Testing is complete, parent teacher conferences are complete

**IX. Old Business:**

a. Planning for board elections- Christopher will be sending out a meeting invite to the committee to get that started

**X. New Business:**

a. VOA Renewal form to be signed by BOD members- all members were present and signed the renewal form

b. Approval of return to work program

Moved: Jan

Second: Angie

Vote: 7-0

c. Proposal to move Food Coordinator from contracted through Lancer to employed through FIT and review and negotiation with Trio of the upcoming contract

Moved: Shannon

Second: Angie

Vote: 7-0

d. Resignation: Eric Pulley, Facility Supervisor; New Hires: Betsy Hall, Cafeteria Supervisor & Nikki Kabat, Food Coordinator

Moved to accept new hires: Angie

Second: Megan

Vote: 7-0

e. Planning for satisfaction surveys- we will approve any changes and send out in March

f. Planning for evaluation of the Executive Director- committee will review rubric to evaluate the director and present to board at March meeting

g. Approval of new policies 440 and 625

Moved: Christopher

Second: Jan

Vote: 7-0

h. Approval of amended 2021-22 school calendar to reflect December 10 Snow Cancellation

Moved: Christopher

Second: Jan

Vote: 7-0

i. Approval of preliminary 2022-23 school calendar with the addition of any future cancellation days will be remote learning days starting immediately

Moved: Angie

Second: Megan

Vote: 7-0

- j. Discussion of CSC Marketing proposal- the board decided this isn't cost effective for us currently
- k. Discussion of fundraising agency proposal - Claud will call references and get back to the board next month
- l. Proposal to pause enrollment (grades for 4-12) effective immediately through the end 2022 school year based on capacity limitations.

Moved: Jan

Second: Rebekah

Vote: 7-0

**XI. Next Meeting:** Date & Time: March 16, 2022 Location: FIT Academy Agenda Items: Audit Report

**XII. Adjournment- 6:30** Moved: Christopher Second: Shannon Vote: 7-0