

## FIT ACADEMY – May 18, BOARD MEETING MINUTES

### Board of Directors Regular Board Meeting Agenda

5:00pm – FIT Academy School Site

**20201-22 Mission:** *FIT Academy believes children must have a healthy foundation in order to achieve academic excellence. Our mission is to prepare students by providing a balanced approach to the mental, physical, and emotional development of children.*

**I. Call to Order (Chair) called to order 5:07**

**II. Roll Call of Members (Secretary - Shannon Baker)**

Jan Markison (chair) - present (late)

Angie Halama - absent

Shannon Baker - present

Christopher Stookey - present

Bill Schneider - present

Rebekah Turner - present

Megan Olson - present

Ex-Officio: Claud Allaire, Executive Director - present

**III. Approval of Agenda**

Moved: Rebekah

Second: Megan

Vote: 5-0

**IV. Declaration of Conflict of Interest**

**V. Open Forum**

**VI. Approval of Meeting Minutes**

April Minutes

Moved: Bill

Second: Rebekah

Vote: 5-0

**VII. Director's Report:** busy time of year, posting and hiring, carnival last weekend was successful and raised \$1400, and 6 students visiting Washington DC this week.

**VIII. Committee Reports**

- a. **Facility:** Update on HVAC replacement - being bidded out (about \$200,000) and will be billed directly to Wonderful Foundation, cafeteria buildout - moving forward cost about \$20,000, Hope Foundation looking to collaborate on field house for space
- b. **Finance:** Review & approval of April Financials & Review of Q3 Financials  
Moved to approve April Financials: Bill                      Second: Christopher                      Vote: 6-0
- c. **Board Committee:** Governance Committee report - no updates
- d. **Academics:** Students taking Fastbridge testing for Spring starting next week

**IX. Old Business:**

- a. Update on plan for board elections - election closes at 6:00

**X. New Business:**

- a. Review & approval of employment offers: Candice Krmpotich - Music .5 of Lane 1, Step 4; and Kate Johnson 5<sup>th</sup> grade – Lane 6, Step 11.  
Moved to approve: Christopher                      Second: Jan                      Vote: 6-0
- b. Review and approval of policy 530 Enrollment  
Moved to approve: Jan                      Second: Megan                      Vote: 6-0
- c. Review and approval of policy 410 Family leave  
Moved to approve: Bill                      Second: Christopher                      Vote: 6-0
- d. Discussion of changes to staff dress code for next year - suggested to allow jeans and keep leggings when covered, will review when vote on handbook
- e. Discussion of changes to uniform code for next year - suggested to allow K-5 for leggings and sweatpants/joggers, discussion on leggings and sweatpants for MS/HS, will review when vote on handbook
- f. Board Reflection - none

**XI. Next Meeting:** Date & Time: Scheduled for June 22, 2022 (meeting moved from 6/15 due to Authorizer Conference)

Location: FIT Academy

Agenda Items: Approval of health benefits plan

**XII. Adjournment at 6:17pm**

Moved to approve: Christopher

Second: Jan

vote: 6-0