

## FIT ACADEMY – April 19, 2023 BOARD MEETING MINUTES

### Board of Directors Regular Board Meeting Agenda

April 19, 2023, 5:00pm – FIT Academy School Site

**2022-23 Mission:** *FIT Academy believes children must have a healthy foundation in order to achieve academic excellence. Our mission is to prepare students by providing a balanced approach to the mental, physical, and emotional development of children.*

**I. Call to Order (Chair) 5:02pm**

**II. Roll Call of Members (Secretary - Shannon Baker)**

Jan Markison (chair) - present                      Angie Halama - present online                      Megan Thielfoldt - present  
Shannon Baker - present                      Christopher Stookey - present  
Bill Schneider - present                      Tiffany Taylor - present  
Ex-Officio: Claud Allaire, Executive Director; Mindy Wachter, Finance Manager, Bergen KDV

**III. Approval of Agenda**

Moved:                      Megan                      Second:                      Bill                      Vote: 7-0

**IV. Declaration of Conflict of Interest - none declared**

**V. Welcome – Kou Vang, JB Vang and Justin Fincher, Vice-President (online)**

A draft of the Development Management Service Agreement was sent for review. Reviewed the scope of services within the phases of the process: Project Feasibility Assessment and Financial Analysis, Design Development, Entitlement and Constructability Assessment, Plan Development Review, and Contractor Selection and Construction Administration.

**VI. Open Forum - Kim Bauer** - advocating for more consistency within the school for things such as uniforms, cell phones, etc. and questioning students handling cleaning products

**Tamra Paschall** - announcing resignation to the board and special thank you to the board and Claud

**VII. Approval of Meeting Minutes: March Minutes**

Moved:                      Christopher                      Second:                      Angie                      Vote: 7-0

**VIII. Director's Report: Enrollment** - 350 currently and projected about 430 for next year, currently planning for next year

**IX. Committee Reports**

a. **Facility Report:** Moved to Item V.

b. **Building Expansion Committee Report:** Moved to Item V.

c. **Finance:** Review & approval March financials

Moved: Bill                      Second: Jan                      Vote: 7-0

Review and approve proposed next year budget

Moved: Christopher                      Second: Bill                      Vote: 7-0

d. **Board Committee:** Plan for board elections - 3 current candidates and 1 pending information, May 9 last day to apply, election is May 17 online and in person

e. **Academics:** Claud - MCAs currently happening, ACT just finished, and Drivers Education

**X. Old Business:**

a. School satisfaction surveys - Angie

Parent and student surveys shared out to board, staff surveys to be sent out pending a question change

Review of surveys at next meeting

b. Executive Director evaluation & contract

Tabled next month after all evaluations are received

**XI. New Business:**

a. Acknowledgment of resignations: Tamra Paschall, Principal – End of year; Alyssa Schultz, Educational Assistant – April 27, 2023

b. Review and approval of next year staffing plan

Moved: Christopher                      Second: Angie                      Vote: 7-0

c. Review and approval of next year's salary document

Vote: 7-0

#### h. Board reflection - reviewed standards

Moved: Christopher   Second: Shannon   Vote: 7-0