

## **FIT ACADEMY – May 17, 2023 BOARD MEETING Minutes**

### **Board of Directors Regular Board Meeting Minutes**

**April 19, 2023, 5:00pm – FIT Academy School Site**

**2022-23 Mission:** *FIT Academy believes children must have a healthy foundation in order to achieve academic excellence. Our mission is to prepare students by providing a balanced approach to the mental, physical, and emotional development of children.*

**I. Call to Order (Chair) at 5:06**

**II. Roll Call of Members (Secretary - Angela Halama)**

Jan Markison (chair)- Present	Angie Halama- Present	Megan Thielfoldt- Present
Shannon Baker - Present	Christopher Stookey -Present	
Bill Schneider- Present	Tiffany Taylor- Present	
Ex-Officio: Claud Allaire, Executive Director; Mindy Wachter, Finance Manager, Bergen KDV		
Guests- Kendra Zschoke, Todd Newman, Christine Hubel, Rod H		

**III. Approval of Agenda**

Moved: Shannon	Second: Jan	Vote: 7-0
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**IV. Declaration of Conflict of Interest- none declared**

**V. Open Forum - Christine asked that bios for election go out earlier before the ballot and for consistency with policies**

**VI. Approval of Meeting Minutes: April Minutes**

Moved: Christopher	Second: Bill	Vote: 7-0
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**VII. Director's Report:** Blood drive was a success especially to bring outside people into FIT, Leo Lewis was here doing activities with our kid, Friday we have our spring carnival, and several field trips.

**VIII. Committee Reports**

- a. **Facility Report:** Committee Update- our lease will present problems for building expansion, we do have the option to work with our current landlord on bonds for expansion.
- b. **Finance:** Review & approval April financials & Proposed next year budget  
Moved: Bill                      Second: Shannon                      Vote: 7-0
- c. **Board Committee:** Board election results: 76 total voters / 65 votes for the teacher spot, 42 for Anthony Burr- will be the new parent
- d. **Academics:** Claud

**IX. Old Business:**

- a. School satisfaction surveys - Angie shared trend observations- staff really enjoy the relationships with each other, students, and families, SPED relationships/perception has improved, and areas for improvement consistency, PTO/Preps, Athletics, and Professional Development
- b. Executive Director evaluation & contract- close the meeting for that- postponed until the end of the meeting - Approval of salary outlined in salary document and approval of registration fee & travel for Georgetown finance certification  
Move: Christopher                      Second: Angie                      Vote: 7-0
- c. Review and approval of PTO and ATO for next year- the board proposed the following changes:
  - i. Keep 3 PTO frontloaded
  - ii. Better tracking - there has been discrepancies
- d. Discussion of high school space- Ms. Halama spoke to all HS kids, they are excited about the idea, the board would like to move forward with exploring that possibility.
- e. Decision on enrollments related to item X.D

**X. New Business:**

- a. Acknowledgment of resignations: Levi Martin, Educational Assistant, Effective May 26<sup>th</sup>.
- b. Update on principal search & discussion of leadership model for next year + Discussion of corresponding staff/leadership model

Moved: Megan

Second: Christopher

Vote: 7-0

- c. Review & approval of contractors: Special Education: Joy Fehring ASD, Capernum Pediatrics, and A Chance to Grow

Moved: Angie

Second: Bill

Vote: 7-0

- d. Review and approval of Rivera Architects-postponed until June

- e. Cruz-Guzman Case- just making the board aware of the diversity concern and case and consider a possible donation

- f. Discussion of cellphones- Tiffany will organize a meeting to discuss- Angie and Claud will join

- g. Board reflection

**XI. Next Meeting:** Date & Time, June 21, 2023 Location: FIT Academy

**XII. Agenda for Next Meeting:** Updated enrollment policy & policy 410

**XIII. XI. Adjournment-** meeting adjourned at 6:57

Moved: Shannon

Second: Bill

Vote: 7-0