

## FIT ACADEMY – June 21, 2023 BOARD MEETING Minutes

### Board of Directors Regular Board Meeting Minutes

June 21, 2023, 5:00pm – FIT Academy School Site

**2022-23 Mission:** *FIT Academy believes children must have a healthy foundation in order to achieve academic excellence. Our mission is to prepare students by providing a balanced approach to the mental, physical, and emotional development of children.*

I. **Call to Order (Chair)-** meeting was called to order at 5:04

II. **Seating of New Board Member, Anthony Buhr**

III. **Roll Call of Members (Secretary - Angela Halama)**

Jan Markison (chair)-Present

Angie Halama- Present

Megan Thielfoldt-Present

Shannon Baker -Present

Anthony Buhr-Present

Christopher Stookey- Present

Bill Schneider-Present

Tiffany Taylor-absent

Ex-Officio: Claud Allaire, Executive Director; Mindy Wachter, Finance Manager, Bergen KDV

IV. **Approval of Agenda**

Moved: Angie

Second: Bill

Vote: 7-0

V. **Declaration of Conflict of Interest**-none declared

VI. **Open Forum-No guests**

VII. **Approval of Meeting Minutes:** May Minutes; Special June Minutes

Moved: Shannon

Second: Anthony

Vote: 7-0

VIII. **Director's Report:** Claud- new leadership model is in full swing, lots of excitement in the office.

IX. **Committee Reports**

a. **Facility Report:** Expansion Update

b. **Finance:** Review & approval May financials; Sale of receivables

X. Moved: Jan

Second: Anthony

Vote: 7-0

a. **Board Committee:** Review of By-laws as it related to changes in board member status- board committee will meet on this and come back with a proposal

b. **Academics:** Claud

XI. **Old Business:**

a. Review and approval of PTO and ATO for next year, Tabled to July

b. Discussion of high school space- reviewed the lease analysis and lease -aid calculations - looking to counter offer and continue negotiations towards a lease agreement working with our attorney (Craig Kepler) which will be reviewed at a special meeting on a future date

Moved: Angie

Second: Bill

Vote: 7-0

c. Decision on enrollments related to item IX.b- moved to special meeting

XII. **New Business:**

a. Acknowledgment of non-renewals & resignations: Mark Mersereau, Science teacher; Candice Krmpotich, Music teacher; Cindy Sullivan, Math teacher; Linda Brunsvold, Educational Assistant- so acknowledged

b. Review & approval of contractors: Uptick psychology; Navigate Nurse; KKC Foods; Teachers on Demand

Uptick psychology Moved: Megan

Second: Shanon

Vote: 7-0

Navigate Nurse Moved: Shannon

Second: Bill

Vote: 7-0

CKC Foods Moved: Angie

Second: Shannon

Vote: 7-0

Teachers on Demand: reviewed and will consider in future if needed

c. Review & update of salary document- updated to reflect the 4% change and the new leadership structure

Moved: Bill

Second: Jan

Vote: 7-0

d. Review and approval of employment agreements

Moved: Bill

Second: Anthony

Vote 7-0

- e. Updated enrollment policy & policy 530

Moved: Shannon

Second: Jan

Vote 7-0

- f. Discussion of gender bathroom policy
- g. Discussion of marketing plan- facebook events/ open houses
- h. Cruz-Guzman Case, Table to July
- i. Board training update & reflection- board reflection next month

**XIII. Next Meeting:** Date & Time, July 19, 2023 Location: FIT Academy

Moved: Bill

Second: Jan

Vote: 7-0

**XIV. Agenda for Next Meeting:** ATO/PTO policy & Staff attendance policy. Staff handbook; Review of phones policy, Transportation, health benefits, Tuition reimbursement update/ board rubric reflection

**XV. XI. Adjournment**