

FIT ACADEMY – September 20, 2023 BOARD MEETING MINUTES

Board of Directors Regular Board Meeting Minutes September 20, 2023, 5:00pm – FIT Academy School Site

2022-23 Mission: *FIT Academy believes children must have a healthy foundation in order to achieve academic excellence. Our mission is to prepare students by providing a balanced approach to the mental, physical, and emotional development of children.*

I. Call to Order (Chair)- called 5:01pm

II. Roll Call of Members (Secretary - Angela Halama)

Jan Markison (chair)- absent	Angie Halama- present	Megan Thielfoldt-present
Shannon Baker-present	Anthony Buhr-present	
Bill Schneider-present	Tiffany Taylor- present	
Ex-Officio: Claud Allaire, Executive Director; Mindy Wachter, Finance Manager, Bergen KDV		

III. Approval of Agenda

Moved: Angie with addition of "I" Second: Anthony Vote: 4-0

IV. Declaration of Conflict of Interest- none expressed

V. Open Forum- Todd Neuman (parent) - nothing to share

VI. Approval of Meeting Minutes: August Minutes

Moved: Bill Second: Angie Vote: 5-0

VII. Director's Report: Claud - we are still short in staffing - educational assistants, looking for science and music teacher, enrollment is 401, planning a homecoming celebration on Oct. 5th, we had our 1st JV volleyball event this past week

VIII. Committee Reports

a. **Facility Report:** Claud-meeting to discuss options for expansion 9/21/23

b. **Finance:** Year End / June Financials; July & August Financials

Moved: Bill Second: Angie Vote: 5-0

c. **Board Committee:** Review of plan for board oversight of academic achievement

d. **Academics:** Discussion of Academic Plan

We had an **increase** in MCA scores in:

Math- 8.4%

Reading -0.8%

Science- 6.7%

We continue to focus on rigor in the classroom and use multi-tiered systems of support. We continue to provide mentoring and coaching to our teachers to help them grow and meet the needs of our students.

IX. New Business:

a. Acknowledgment of resignations: Grace VanAlst, Music Teacher and Science Teacher- Angelina Rosenbush

b. Employment: Jan Renn, PT Lead SPED Teacher, \$46,046

Moved: Bill Second: Tiffany Vote: 5-0

c. Superintendent goals for the year

-Actionable facilities plan for 2025

-Continue to show growth in academic achievement as measured by MCAs

-Successful implementation of our multi-tiered interventions

d. Conflict of interest notices for Lease Aid- all board members need to sign

e. Discussion of high-yield savings options for school – Anthony Buhr- finance committee will look at some of these options more closely and report back

f. Board plan for academic oversight- no change from the previous plan developed, we will continue with the plan

Moved: Angie Second: Bill Vote: 5-0

g. Annual review of Policy 413 Harassment and Violence Prohibition

Moved: Angie Second: Anthony I Vote: 5-0

h. Review of edits to Policy 530 Student Enrollment- no longer can require a pre-school assessment- that was now removed

Moved: Anthony Second: Bill Vote: 5-0

i. Board training update & reflection- Angie will post on social media about future board dates to further connect with parents on the mission and board work.

j. Enrollment - since we have dropped to an enrollment of 401, we would like to reopen enrollment to get to the target of 430.

Moved: Angie Second:Anthony Vote: 5-0

X. Next Meeting: Date & Time, October 18, 2023 Location: FIT Academy

XI. Agenda for Next Meeting:

XII. XI. Adjournment

Moved to adjourn 6:04pm Second: Anthony Vote-5-0