

NOTICE OF SPECIAL BOARD MEETING – November 3, 2020

SPECIAL Board of Directors Regular Board Meeting Agenda

November 3, 7:40am – FIT Academy School Site – Director's Office

2020-21 Mission: FIT Academy believes children must have a healthy foundation in order to achieve academic excellence. Our mission is to prepare students by a balanced approach to the mental, physical, and emotional development of children.

I. Call to Order (Chair) 7:40am

II. Roll Call of Members (Secretary) Jan Markison, Nancy Schneider, Angie Halama, Shannon Baker, Christopher Stookey
Claud Allaire

III. Approval of Agenda

Moved: Christopher Second: Shannon Vote: 5:0

IV. Declaration of Conflict of Interest- None declared

V. New Business

a. Discussion and approval of policy related to teacher absences during pandemic and the need to have students move to distance learning

Policy: Whenever a K-5 classroom teacher is scheduled to be absent for more than 3 days, that teacher's class will transition to distance learning beginning on the following Monday or Thursday provided five days advanced notice and until the teacher returns.

This is not for the purpose of quarantining the class

but for the purpose of supporting staffing needs during the pandemic. The teacher will have the option of teaching the students in a distance teaching mode or another teacher will be provided to deliver distance teaching.

Moved to approve: Christopher Second: Angie Vote: 5-0

b. Discussion and approval of policy related to distance learning on weather closure days

Policy Related to Distance Learning Days in the Event of Weather Closures

In accordance with statute Minn. Stat. § 120A.41, the FIT Academy board may authorize the use of up to five e-learning days in lieu of cancellation in the event of school closure related to inclement weather on days when students are scheduled to be on site. The statute requires that the plan be communicated to families ahead of time, provide for adequate technology, provide for teacher access throughout the day, and

allow for accommodations of students with disabilities. FIT Academy's current remote learning plan for all students provides for these requirements. Policy: In accordance with Minn. Stat. § 120A.41, on the first five weather related school closure days of the school year on days when onsite or hybrid students are scheduled to be onsite, FIT Academy will use an e-learning day following the schedule outline for remote learning. Families will be notified of this change by 6:00am and teachers will communicate electronically with student-families in accordance with the e-learning requirements outlined in the statute.

Moved to approve: Angie Second: Shannon Vote: 5-0

c. Discussion related to learning modes heading into quarter 2

In following with the Governor's executive order and state Safe Learning Plan and in consultation with the Regional COVID Planning Team made up of representatives from Dakota County, the Minnesota departments of health, and department of education, FIT Academy will adopt the following policy related to middle school and high school learning modes: Policy: Provided that the Dakota county infection rates move above 30 and remain above 30 on

November 5 and 12 and provided that FIT Academy does not exceed 5 schoolwide confirmed cases: FIT Academy will transition to Distance Learning for all students in grades 6-11 beginning on Monday November 23

Monday and Tuesday November 23 and 24 will be counted as instructional planning days meaning that there will be no school or instruction for students in grades 6-11 on those days. FIT Academy will provide targeted onsite instruction for students with special needs, ELL needs, children of essential workers, or other specific needs FIT Academy will immediately move to school-wide distance learning if the school has 5 or more confirmed cases that cross grade levels based on the recommendation of our Regional COVID Planning Team FIT Academy will consider returning grades 6-11 onsite once the infection rate is projected to be below 30 for three consecutive weeks in consultation with the Regional COVID Planning Team Policy Related to Moving Elementary Classes to Distance Learning in the Event of Extended Teacher

Moved to approve: Angie Second: Christopher Vote: 5-0

VI. Adjournment

Moved: Angie

Second: Christopher

Vote: 5-0